



Shawano County Chamber of Commerce Celebrates 100 Years in 2026



March 6, 2026



DISTINGUISHED CITIZEN OF THE YEAR

Crawford's service to community recognized

Longtime
volunteer
continually
gives back
to others

BY NEW MEDIA STAFF

Wendy Crawford's list of volunteer activities and service to the Shawano community is long and varied.

"It is especially fitting that Wendy be recognized during the chamber's 100-year celebration, because it may take another century to find a volunteer resume that matches hers," wrote Robyn Shingler, Marla Sparks and Jeannie Otto in their nomination for Crawford as the Shawano Country Chamber of Commerce 2025 Distinguished Citizen of the Year. "Wendy exemplifies the qualities that make her exceptionally deserving of this honor."

In her early PTA days at St. Michael's Church, Lincoln School and Shawano Community Middle School, Crawford was the person figuring out where to rent a helium tank for an event. She organized student-centered activities, coordinated concessions, facilitated fundraisers and made sure teachers had what they needed to support their classrooms.

She also volunteered as a Junior Achievement instructor, helping introduce young students to the fundamentals of community, work and leadership.

"These early efforts were not about recognition; they were about showing up," according to the nominees. "That same spirit has defined Wendy's service since her high school years and continues more than three decades later."

Over the years, Crawford's volunteerism has



Wendy Crawford's fundraising leadership helped raise hundreds of thousands of dollars for the Boys & Girls Club of Shawano. Crawford, photographed in 2016, served on its founding and advisory boards and helped launch signature fundraisers such as Purses for a Purpose and Uncorked.

GREG MELLIS | NEW MEDIA

grown alongside Shawano County itself. Her service reflects the values championed by the chamber: leadership development, collaboration, community investment and the belief that progress happens when individuals take initiative.

Her involvement with organizations such as the Boys & Girls Club, Shawano Country Chamber of Commerce, Dice Club, Purses for a Purpose and many others is marked by energy and commitment.

Shingler, Sparks and Otto described Crawford as a vital connector in the community – the "human zip tie" who brings people, ideas, and resources

together and makes things happen.

They said Crawford's commitment to developing leaders is best reflected in her 25 years of involvement with Leadership Shawano County, including 20 years as director of the program.

In this role, Crawford designed curriculum, cultivated relationships with major employers, nonprofit organizations and municipal leaders, and mentored hundreds of participants. Through Leadership Shawano County, she strengthened connections between the private sector, nonprofits, and local government—working with organizations such

as Genex and Nueske's to ensure leadership development reflected the needs and strengths of the local economy.

"The ripple effects of this work can be seen throughout Shawano County in the many graduates now serving on boards, councils, committees, and in leadership roles across sectors," the nominees said.

Crawford's ability to turn ideas into action is evident in numerous community-wide initiatives.

When overcrowding at Lincoln School signaled the need for a new elementary school, she helped raise awareness and build public support for the referendum that ultimately led to the construction of Hillcrest Elementary School.

She was also instrumental in efforts to bring the Boys & Girls Club to Shawano – participating in needs assessments, touring existing clubs, serving on advisory boards and helping guide the organization from concept to reality.

Her fundraising leadership helped raise hundreds of thousands of dollars for the Boys & Girls Club of Shawano. Crawford served on its founding and advisory boards and helped launch signature fundraisers such as Purses for a Purpose and Uncorked.

What began nearly a decade ago as an \$8,000 fundraiser has grown into an annual event generat-

ing close to \$45,000— demonstrating Crawford's vision, persistence and ability to inspire others to invest in meaningful causes.

Crawford also played a founding role in Sun Drop Dayz, serving on the planning committee well beyond its inception. What began as a community celebration evolved into a significant fundraising and visibility platform for local nonprofits, reinforcing her belief that economic vitality and community well-being go hand in hand.

Health and wellness have remained central to Crawford's service. As a leader of the Community Health Action Team, she helped guide conversations around access, awareness and community health priorities. Her involvement in rural health initiatives and Shawano Area Young Professionals reflects her holistic approach to strengthening communities.

One of Crawford's most recent has been her long-term involvement with 100+ Women Who Care – Shawano County.

Since its launch in 2019, Crawford has served on the steering committee, acted as master of ceremonies for quarterly meetings and managed organizational logistics. Her enthusiasm, reliability and extensive network have helped the organization surpass \$300,000 in collective giving, benefiting

dozens of local nonprofits.

"Her ability to engage and bring together others from different facets of our community is unparalleled, making it nearly impossible to decline her invitations," Shingler, Sparks and Otto said. "Who can say no to Wendy Crawford? Absolutely no one."

Crawford's service also includes leadership and participation in the Shawano County Community Foundation (past vice chair), Lincoln Elementary PTA (past president), parish council and religious education at St. Michael's in Keshena, Rotary Club, 4-H leadership, volunteer awards programming, referendum planning efforts, and countless school- and church-based initiatives.

Shingler, Sparks and Otto said what sets Crawford apart from others is her character.

"She possesses a rare combination of warmth, curiosity, problem-solving ability and communication skills that transform volunteer efforts into meaningful impact," they said. "Her ability to engage others from all facets of the community makes it nearly impossible to say no to her invitations – and participation in any initiative led by Wendy is guaranteed to be meaningful, valuable and genuinely enjoyable."

Crawford's influence extends well beyond the borders of Shawano County, yet her heart remains firmly rooted here.



Wendy Crawford played a founding role in Sun Drop Dayz, photographed here in 2018, serving on the planning committee well beyond its inception. What began as a community celebration evolved into a significant fundraising and visibility platform for local nonprofits, reinforcing her belief that economic vitality and community well-being go hand in hand.

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Arriving in a limousine, Miss Sun Drop 2018 Stephanie Klett, Wisconsin tourism secretary, is escorted by Screamin' Headbuzz at Sun Drop Dayz. GREG MELLIS | NEW MEDIA



Christian Laettner appeared at several of the early Sun Drop Days events. GREG MELLIS | NEW MEDIA



Boys & Girls Club of Shawano director Kimberly Lodewegen, center holding scissors, is surrounded by club members and supporters as she cuts a ribbon symbolizing the grand opening of the club at Olga Brener Intermediate School in Shawano in 2017. FILE | NEW MEDIA



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It's been nearly six years since Stubborn Brothers Brewery officially opened its doors to the Shawano community. Since then, it's been a two-way street for the business and local nonprofits. Stubborn Brothers Brewery was honored Feb. 26 as the 2025 Business of the Year by the Shawano Country Chamber of Commerce.

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BUSINESS OF THE YEAR

Lift a glass and make a toast!

Stubborn Brothers Brewery named Business of the Year

BY NEW MEDIA STAFF

It's been nearly six years since Stubborn Brothers Brewery officially opened its doors to the Shawano community. Since then, it's been a two-

way street for the business and local nonprofits.

Co-owners Aaron and Erik Gilling said SBB chose Shawano as its home back in 2016 based on the area's potential and enthusiasm for creating a thriving

community. Renovations began at the former Crescent Theater, 220 S. Main St., in 2020, and the community did not disappoint.

"Each year, we support local organizations such as 100 Women Who Care, Boys & Girls Club, local 4-H, Optimists Club, youth sports, local public and pa-

BREWERY, CONTINUED ON PAGE 5



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Stubborn Brothers Brewery co-owner Aaron Gilling said the brewery supports local organizations such as 100 Women Who Care, Boys & Girls Club, local 4-H, Optimists Club, youth sports, local public and parochial schools, parks and rec events.

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Shawano celebrates Oktoberfest each fall, and Stubborn Brothers Brewery goes out all for the event.

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BREWERY, CONTINUED FROM PAGE 4

rochial schools, parks and rec events,” Aaron Gilling wrote on the nomination questionnaire. “We were so grateful to collaborate with the city of Shawano in planning the Naberhood (Plaza), leading up to its opening in 2023, and have since worked with parks and rec to create and sponsor the Naberhood Block Party programming the past three summers.”

Stubborn Brothers Brewery was honored Feb. 26 as the 2025 Business of the Year by the Shawano Country Chamber of Commerce. As for the beer, production has increased tenfold since 2020, going from 200-300 barrels that first year to more than 2,000 in 2025. “We have gone from selling only within our

own brewpub to self-distributing to now having three distributors and our products in hundreds of bars, restaurants and retailers in central and northern Wisconsin,” Gilling said. That growth in production also included an expansion of equipment and staffing, which went from one to six in the past four years.

Gilling said SBB strives to create an environment where employees feel valued within the organization. “We encourage new ideas and suggestions, work-life balance and a fun work environment,” he said. Any new business venture will be faced with challenges, and SBB is no different — right

from the beginning. The doors opened March 14, 2020, and the same week, bars and restaurants were ordered closed due to the COVID-19 pandemic. “Overcoming challenges requires grit and a can-do attitude in facing them,” Gilling said. “Each challenge presents an opportunity to become a better and stronger organization. We have an incredibly

strong and dedicated team to help work through growing pains.” Their biggest challenge today is keeping up with demand, he said. “We feel incredibly lucky that there is need for our products in the market and are aiming to expand our distribution territory in the coming years with plans for a larger brew-house,” Gilling said.

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YOUNG PROFESSIONAL OF THE YEAR

Williams heavily involved in community

BY NEW MEDIA STAFF

Uriah Williams, executive director of the Shawano Area United Way, was chosen by the Shawano Area Young Professionals as the saYPro 2025 Young Professional of the Year.

Through his work with the United Way, Williams is busy with many projects and organizations.

“I recognize I am blessed that much of this involvement overlaps with my day job,” he said. “If I worked any other career, I’m not sure I would have the capacity to be this involved.”

The list of community activities is lengthy, including prior time on the boards of the United Way (of which he is now a staff member) and SAM25.

Current organizations include:

- ThedaCare Shawano Community Health Action Teams.
- Shawano Community Education Advisory Board.
- Wolf River Region chapter of the National Alliance on Mental Illness.
- Shawano Area Early Childhood Partnership.
- Health Department’s Community Health Assessment Team.
- Leading two projects this year with Leadership Shawano County, including a 211 Wisconsin update for the region and developing a Youth Leadership Shawano County program.
- United Way’s local food coalition, a gathering of nonprofit groups working with food insecurity in Shawano and Menominee counties.
- Volunteer time with the Wisconsin Deer Hunter’s Association — Shawano Chapter board.

“My wife and I do our best to show up,” Williams said. “There are many people who work so hard to put on quality events and opportunities in and around Shawano. We try our best to show up and be a part of them as our schedules allow.”



Uriah Williams, executive director of the Shawano Area United Way, was chosen by the Shawano Area Young Professionals as the saYPro 2025 Young Professional of the Year. His list of community activities is lengthy, including prior time on the boards of the United Way (of which he is now a staff member) and SAM25.

GREG MELLIS | NEW MEDIA

Among his favorite events are the summer farmers market, the pizza dough and sauce from the Stock Market, the Holiday Tree Stroll and Tree Lighting and saYPro’s bingo event.

“One of my goals is always to be the voice of the young people in the room,” he said. “Our world has changed so much in the last five years alone, let alone the last 25 with the advent of the technological revolution.

“Part of the reason I serve on so many of those boards and groups is so that our generation has a voice in spaces where decisions are made, because we have a lived understanding of the changes society is going through. What worked even 10 years ago is not necessarily going to work today, and we have a responsibility to voice that in the physical world and not

just in the digital one.”

Professional and personal growth are part of William’s everyday life.

“While I was in the Army, I worked on my bachelor’s degree, which I received in 2020 and immediately began my master of divinity program. I received that in April 2024,” he said. “That fall, I enrolled in Leadership Shawano County and graduated in 2025. Most recently, I have been taking courses offered through the United Way Network to learn more about how I can leverage state and national level benefits of our membership to serve Shawano and Menominee counties.”

Personal growth was helped through his involvement in Leadership Shawano County and saYPro.

“By meeting people from more diverse sectors beyond the nonprofit

world, I have gained a far better understanding of how our communities operate and what drives them economically than I would have had a year ago,” Williams said. “By working to expand my board of directors from seven when I took the executive director position to 11, we now have more diverse voices and ideas, which makes for a stronger organization.

“Surrounding myself with people who have different ideas and experiences than me has been one of my top focuses this last quarter and will be something I continue to work on in 2026.”

His work naturally includes making a positive impact to improve Shawano County.

“Professionally, the Shawano Area United Way’s mission is to improve community life by mobilizing the caring

power of individuals in order to provide maximum positive impact in the areas of education, income and health,” he said.

This is accomplished in two main ways: nonprofit support and direct programming.

Allocations to nonprofits are more than \$200,000 since 2020. Other support included grant research, a volunteer opportunities database and nonprofit education events.

The direct programs that are run predominantly focus on supporting Asset Limited Income Constrained Employment (ALICE) families, he said. These are families who are working and have income but are still living paycheck to paycheck.

“Direct programs we run include our Volunteer Income Tax Assistance sites, which processed more than \$500,000 for low-income Shawano

County residents in 2025, and our Snuggled with a Hug Diaper Bank, which helped support more than 150 infants with free diapers and wipes this year alone,” Williams said. “We also just held our first Techquity Wisconsin event in November with NWTC, where we helped 22 students receive no-cost loaned laptops to support their upcoming courses in the spring semester. Most were returning adult learners working to expand their career opportunities.”

Williams credits the success of the programs to the volunteers who run them.

“My work is predominantly thinking at the strategic level about how to improve these programs, working to secure the finances we need to run them and implementing new programs and strategies as needed while advocating for nonprofits and ALICE families at a policy level when I can,” he said.

His work on the deer hunter’s local board combines his passion for helping youths and the outdoors.

He is trained as a presenter for the NAMI group.

“I share about my own mental health journey with youths from seventh grade and up and talk about my journey with depression when I was their age and to today, as well as the readjustment disorder I experienced after leaving the Army and the value I received from going to therapy and seeking help,” Williams said.

“Through all these efforts, I hope to make Shawano County a more inclusive and uplifting place to live and work because when our mental health is taken care of, (when) we have quality activities to be involved in and (when) we raise the standard of living for the least of these, we all thrive.”



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Megan Brady is all about community over competition — a sentiment reflected in her business, Fresh Face Co. The three women who work under the Fresh Face umbrella take a holistic approach to beauty — combining relaxing spa treatments with advanced medical aesthetics, from rejuvenating facials to expert skin care advice and premium at-home products.

CONTRIBUTED

SMALL BUSINESS OF THE YEAR

Slow and steady brings success

Fresh Face Co.'s new home already bursting at the seams

BY KEVIN PASSON
Editor-in-Chief

Megan Brady is all about community over competition — a sentiment reflected in her business, Fresh Face Co.

Fresh Face Co., 111 N. Main St., opened its doors in 2020 and is the Shawano County Chamber of Commerce's 2025 Small Business of the Year.

When Brady was told she would be honored at the chamber's 100th anniversary banquet Feb. 26, it could not have come at a better time.

"I was having a terrible day, one of those when you wonder why I ever became an entrepreneur," she said. "It was a great reminder that even when you're down, other people are seeing your success and recognizing you."

The three women who work under the Fresh Face umbrella take a holistic approach to beauty — combining relaxing spa treatments with advanced medical aesthetics, from rejuvenating facials to expert skin care advice and premium at-home products.

Fresh Face Co. has expanded into a collaborative suite-style wellness space, bringing multiple practitioners under one roof

while keeping the original Fresh Face experience alive within it.

Each of the three practitioners operates her own business. Joining Brady, who specializes in skincare and head spas, are Sheila Landon with Radiance Medical Aesthetics and Christa Hansen with skincare.

Services include advanced skincare services, head spa services, medical aesthetics performed by a nurse, oncology-friendly facials, special events like bachelorette parties and private parties, and a retail and wellness boutique.

Fresh Face Co. began as a single treatment room with a big vision: to help people feel cared for, seen and confident in their skin.

"I went to school for skincare and thought I would work in medical services," Brady said. "My path changed, and I left the industry. I liked caring for people, but I really wanted them to come to me because they wanted to, not because they had to."

With her farm girl spirit driving her, she dipped her toes back into the skincare industry on a part-time basis while still holding down a full-time job in another industry.

"I deliberately started

slow," Brady said. "The idea was sparked in 2018, but I took time to research and work my way into it. I didn't want to just jump in. I took my time, and when you do, things happen that you don't always expect."

She offered skincare services in Wausau and expanded to Shawano on an occasional basis. Her social media posts showed a huge demand for her services in Shawano.

"I finally decided, 'I can do this myself,' and I took that step," Brady said. "I've always been a person who looks to the future. When I started offering head spas, there was only one other place in Wisconsin doing the same. I've always wanted to get ahead of the curve."

Business boomed, and Fresh Face moved into the North Main Street building in December. There are four suites operational today, with plans to soon open a fifth suite.

"We are using every square inch of this space," she said.

Brady describes her business relationship with Landon and Hansen as an ecosystem.

"Each has their own business, but we work together," Brady said. "Fresh Face is like an umbrella, but it's more than just them renting space. It's about community over competition."

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Dr. Rebecca Stevens and Shawano Family Dentistry have plans to build a new office at Engel and North Airport drives. Shawano Family Dentistry was named Service Business of the Year for 2025. The Shawano Country Chamber of Commerce recognized Stevens and her staff Feb. 26 at the chamber's annual banquet at the Menominee Casino Resort Convention Center in Keshena.

GREG MELLIS | NEW MEDIA

SERVICE BUSINESS OF THE YEAR

Shawano Family Dentistry paying it forward

Community service projects include Sharing Smiles, donations to Optimist Club and others

BY GREG SEUBERT
Correspondent

Cavities, root canals and braces are just part of the job for Shawano dentist Rebecca Stevens. So is community service and that's one of the reasons her practice, Shawano Family Dentistry, was named Service Business of the Year for 2025. The Shawano Country Chamber of Commerce recognized Stevens and her staff Feb. 26 at the chamber's annual banquet at the Menominee Casino Resort Convention Center in Keshena. Stevens is a relative newcomer to the Shawano area, as she and her husband, Andrew, purchased the practice four years ago from the retiring Ralph Horsens. The practice is currently located at 115 Alpine Court on the second floor of the Alpine Shores building but will move later this year to a new building to be constructed on Shawano's east side.

"We were new to town, and when we were looking for a dental office, we knew we wanted to be a part of the community wherever we established a dental practice," Stevens said. "He retired and sold the business to my husband and me. When we found Dr. Horsens and we got along very well, I knew that it was a right fit for our family." Stevens said she knew she wanted to serve the community where she and her family would eventually settle down. "I didn't want to have a dental practice and that's it," she said. "One of our core values is to do right. That not only means doing right with the patients in our office but also with our community." Shawano Family Dentistry's community service includes Sharing Smiles, a program that Stevens started shortly after arriving. "We collectively pick a population our office wants to give free dental

care to each year," Stevens said. "The first two years was veterans. Last year was clients of Safe Haven. We've given over \$15,000 of free dental work to veterans each time. We've given about \$20,000 of free care for any clients of Safe Haven." Stevens' practice also donates to various causes, including the local Optimist group. "I think we've hit almost every school teaching about oral hygiene and how to brush," she said. "We've worked with SAYPro (Shawano Area Young Professionals) and donated to some of their events." That organization's chairperson, Samantha Sperberg, nominated Shawano Family Dentistry for the award. "Shawano Family Dentistry truly focuses on giving back, and it shines through in everything they do," Sperberg wrote in her nomination letter to the chamber. "From what I've observed, it comes down

to clear communication and strong relationships both within their team and throughout the community. They prioritize a healthy, supportive work environment and are always warm and welcoming, whether you meet them in the office or out in public." Stevens is originally from the West Coast and attended Marquette University's dental school in Milwaukee. Her husband is from Racine and the family moved to Shawano from Hartford. "We were looking (for a dental practice) in the Hartford area when I met Dr. Horsens," she said. "In the summer, we'd drive to Lakewood. Andrew's grandma built a cottage up there. If we were going to move, it was going to be more toward Lakewood. The company that we were using said, 'Just go meet Dr. Horsens, once you meet him, it's going to make sense.' I said, 'I'm not sure this is going to really work out, because

we just bought our house in Hartford.' I was about nine months pregnant and I said, 'Yes, we'll go meet him.' Once we met him, there was an instance where we knew this was the right town." Stevens' staff includes her husband, who runs the business part of the practice. "When we first came to town, we had a newborn, and I was trying to do it all," she said. "He helps me out so I can focus on dentistry." She said she is looking forward to moving to a larger location. "It's going to be so wheelchair-friendly," she said. "We're going to make it very convenient for wheelchairs and also for sedation cases. We're going to have surgical rooms, and it's going to be so nice for my team, too. Our office is so small now. We're nice and cozy, and this will give us the opportunity to expand our services." Stevens said she and her staff are honored to be

considered for a service award. "I was telling my husband that it feels so weird to receive this award, because we don't do what we do for recognition," Stevens said. "I'm super excited not only for our team, but I couldn't do this without my husband, who helps me a lot and has jumped in with our two toddlers." Stevens' practice includes 13 employees. "The people I have hired have embedded into their core values that we're going to do what we can to help the community," she said. "It means a lot. It's a part of who we are. One of the reasons I became a dentist is to give back to the community and help those in need. "I know it sounds cliché, but it really is what I strive for. I couldn't imagine being a dentist who's just here and clocks in and clocks out. Our purpose is to strive to make a difference in Shawano and the surrounding area."

Chamber of Commerce celebrates 100 years

Annual banquet honors top individuals, businesses

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