



Report to the Community



Published by NEW Media Jan. 24, 2025

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SUZANNE WITTMAN

FROM THE EXECUTIVE DIRECTOR

As we eagerly anticipate the opportunities that lie ahead, I am filled with optimism for the continued growth and prosperity of our business community and all the communities that encompass Shawano Country.

We believe in the power of collaboration and the importance of building strong relationships within our community through the various programs we offer.

Our Coffee Connections have proven to be a resounding success, fostering valuable connections among our members.

We are seeing continued growth with our Shawano Area Young Professionals (saY-Pro.) Their ideas, dedication and active participation is a testament to their collective strength.

Leadership Shawano County (LSC) continues to thrive while educating their participants on what leadership can look like and how they can leave a legacy in our communities.

Your participation and unwavering support have been instrumental in shaping a vibrant and thriving business community.

The year ahead promises exciting prospects. We are committed to:

- Strengthening our efforts to help our members: We will find out your specific needs and how we can help in your efforts to establish or grow your business/nonprofit. Whether that be resources, connections or “how to” advice, we want to help!
- Expanding member benefits: We will explore new and innovative ways to enhance the value of your chamber membership, providing exclusive discounts, educational workshops= and networking opportunities that will help your business thrive.
- Fostering community engagement: We will actively engage with our community through events and initiatives that celebrate local businesses/organizations and promote civic pride.

Thank you for your continued support and partnership. We look forward to working with you to build a brighter future for Shawano Country.

Suzanne Wittman
Executive Director
Shawano Country Chamber of Commerce & Visitor Center

2025 board members, officers announced

The Shawano Country Chamber of Commerce recently named new board members and officers for 2025.

Ben Hartwig, Twig’s Beverage, has been named president; John Opichka, Community Education Initiative, is president-elect; Leann Gueths, Novolex is past president; and Mike Papendorf, Bonduel State Bank, is treasurer.

Newly elected board members are Jodi Anderson, Value Added Distributors; Jeannie Otto, Northeast Wisconsin Technical College; Raul Beltran, Acupuncture of Shawano and Jiu Jitsu of Shawano; and Carrie Bohlman, Nueske’s Applewood Smoked Meats.

Keith Marquardt, Shawano County Parks, will continue in his role of president of the Shawano Country Tourism Council, a division of the Shawano Country Chamber of Commerce, and will fill the tourism representative position on the chamber of commerce board of directors.

Outgoing chamber board members are Zachary Linsmeyer, KerberRose; Mary White, Nueske’s Applewood Smoked Meats; Char Larsen, Premier Investment Services; Scott Parson, Thrivent Financial-Wolf River Associates; and Lori Singer, Celerity Staffing.

The chamber recognized the new board members at the 98th Annual Awards Banquet on Jan. 16 at North Star Mohican Casino Resort in Bowler.

The board is comprised of 15 chamber members from throughout Shawano County representing the areas of agriculture, manufacturing, retail/business, tourism, education, government and professionals.

Six additional liaison board members represent Shawano County, Shawano County Economic Progress Inc., the Menominee Indian Tribe of Wisconsin, city of Shawano, and the Stockbridge-Munsee Band of Mohican Indians.

The Shawano Country Chamber of Commerce is a 350-plus member organization that advances economic growth by coordinating resources and providing networking, promotion and education to businesses in Shawano and Menominee counties.



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Shawano Country Chamber of Commerce Member.



Dennis Bohm was named the Shawano Country Chamber of Commerce Distinguished Citizen of the Year. After three years of active duty with the U.S. Marine Corps, he has spent his life volunteering with veterans organizations and advocating for the men and women who served in the military.

GREG MELLIS | NEW MEDIA

DISTINGUISHED CITIZEN OF THE YEAR

Bohm celebrated for service to community

Volunteer efforts largely focused on helping veterans

By **KEVIN PASSON**
Editor-in-Chief

Dennis Bohm has packed a lot of volunteering into his 85 years. From willingly joining the Marine Corps one month after graduating from high school to a Sunday School teacher to driving veterans to their medical appointments and covering more than a quarter of a million miles, Bohm has offered himself up to others throughout his life. Never one to volunteer for his own benefit, he was named the Shawano Country Chamber of Commerce 2024 Distinguished Citizen

of the Year. “The love of my country, my feeling for my fellow veterans and the drive to serve our community, along with the love of those close to me, makes serving others easy with the grace of God,” he said. **Early life** Born and raised on a dairy farm, Bohm graduated from Bonduel High School in 1957. Just one month later, he enlisted in the Marines. “I was good at athletics, and I wanted to be part of the best there was,” he said of his choice to join the Marines. He served three years of active duty and three

years in the Reserves. Bohm spent two years and four months on a U.S. Navy aircraft carrier performing security and intelligence work. Back home, he took a job at Fort Howard Paper Mill in Green Bay, where he worked for nine years. He and Carol Shannon married, and they bought a home in Shawano. After the paper mill job, he started his own painting and decorating business that he retired from after 35 years. A member of Peace United Church of Christ, Bohm taught Sunday School for three years, served as head usher and was a member of the church council. **Volunteering for veterans** Another veteran

reached out to him to get him to join the AMVETS Post 10. Bohm found his volunteer niche. He would go to serve as commander the post from 2003-10 and was instrumental in reorganizing the AMVETS Ladies Auxiliary. Membership in the post grew, and Bohm was the top recruiter in the state for three consecutive years. The local post was named AMVETS Post of the Year, and Bohm would go on to be chosen as the AMVETS Commander of the year in 2007. Volunteering at several fundraisers over the years, the post collected and distributed funds to benefit homeless shelters, food pantries, cancer walks, community building projects, 4-H and Scout troops,

and high school marching band from Shawano, Bonduel, Marion and Pulaski. As post commander, he initiated a national program for students in grades K-12 in which students wrote essays or poems and created drawings about either the U.S. in general or against the use of drugs and alcohol. First-place winners advanced to the state competition with a chance to win a trip to Philadelphia to visit historic sites. The local post has sent four winners, and this year, a Bowler student won. Bohm is also a lifetime member of American Legion Post 117, for which he serves as chaplain. He was also once chosen as the post Legionnaire of the Year. He also worked with

the Bonduel American Legion Post 217 and received an certificate of appreciation for his efforts. Bohm can still be found with his fellow veterans at parades, Memorial Day and Veterans Day ceremonies, and honor guards. “At 85 years of age, his active participation provides vital services to enhance the quality of life for numerous individuals and families,” said Joe Skaleski, one of two men who nominated Bohm for the chamber award. “Dennis a role model for his dedication and enthusiasm for serving the United States of America, the state of Wisconsin, Shawano County and city. It would be hard to find someone more committed and de-

BOHM, CONTINUED ON PAGE 5



Never one to volunteer for his own benefit, Dennis Bohm was named the Shawano County Chamber of Commerce 2024 Distinguished Citizen of the Year. GREG MELLIS | NEW MEDIA

BOHM, CONTINUED FROM PAGE 4

pendable in their service to others though his volunteering efforts.”

Bohm didn’t serve in Vietnam, but that hasn’t stopped him from volunteering with those veterans.

With Vietnam Veterans Chapter 206, he reads and grades essays written by students seeking college scholarships.

The Associates of Vietnam Veterans of America (AVVA) presented him with its Fellowship Award, the highest award given to members.

“I’m an associate member of the AVVA, because even though I had three tours in the Far East, I

wasn’t physically in Vietnam,” Bohm said.

In 2023, Bohm was presented with the Advocacy Award from the County Veterans Service Officer Association of Wisconsin.

Driving efforts

For Bohm, one of the lasting impacts of his many efforts has been with the veterans he’s met over the years, particularly those he drove to medical appointments for more than 20 years.

“I still call some of them just to see how they’re doing,” he said.

From 2003-24, he drove fellow veterans to medical appointments in Milwaukee, Green Bay, Appleton,

Madison, Tomah, Wausau and Manitowoc.

He finally stopped last fall when he decided he had enough of the traffic in places like Milwaukee.

Bohm was recognized for volunteering more than 14,000 hours, driving more than 270,000 miles and serving about 2,450 veterans.

“Dennis has touched the lives of so many people of all ages,” said Greg Stezenski, who also nominated Bohm for the award. “Dennis is an amazing person. It would be hard to find a person who is more deserving of this award.”

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It's Sun Drop as far as the eye can see for the Hartwig family. Founded by Floyd Hartwig in 1951, Twig's Beverage has given a lot to the community that has given to them, earning them the Business of the Year Award by the Shawano Country Chamber of Commerce. GREG MELLIS | NEW MEDIA

Twig's bottling up community success

Company gets Business of the Year honor through caring, giving back

By **LEE PULASKI**
City Editor

Twig's and Shawano go hand in hand, so it's likely surprising to no one that Twig's Beverage was named the Shawano Country Chamber of Commerce's Business of the Year.

Starting as a humble business in the heart of Shawano in 1951, it can be hard not to see signs of the Twig's name in the community today. With the name adorning athletic field scoreboards, Franklin Park's amphitheater and

the Shawano Ski Sharks jump, as well as the soda being the primary drink of choice at the annual Sun Drop Dayz music festival, it's hard to miss.

Even with all that marketing and promotion, though, it doesn't show a lot of what Twig's does behind the scenes. The company donates to local Easter egg hunts and Shop With a Cop, has contributed to the scholarship endowment for Northeast Wisconsin Technical College's Shawano campus, has been a field trip destination for schoolchil-

dren and organizations like the Red Hats and hosted the Forget Me Not Soda Pop Swing Party to raise money for research into Alzheimer's and dementia.

Ever since Dan and Diane Hartwig took over the company in 1986, from Dan's father, Floyd Hartwig, the company's workforce has tripled. The company offers employees the option of working four 10-hour days or five 8-hour days, as well as performance payouts, bonuses and staff parties, to help keep them happy and motivated.

Now, Twig's is securely in the hands of the third generation of Hartwigs, and that generation is determined to make the name well known beyond the borders of Shawano.

"We love Shawano, and we love supporting them," said Ben Hartwig, a vice president at Twig's along with his brothers, Luke and Jacob. "Whenever we feel that support back, we're extremely grateful. We always say that our business wouldn't be successful anywhere else. Shawano has always been there for us, so we always do what

we can for Shawano."

Hartwig noted Twig's gratitude extends to its employees. He said it's important for the workers to have time outside of work to live their own lives, so that's where the choice on the work schedule came into play. The company has also implemented one-on-one meetings between management and individual employees to look at what's going well and what can be improved.

"We wouldn't be what we are today without our staff," Hartwig said. "Our team here, day in and day

out, does a lot of hard work behind the scenes that people don't see."

A new production line has recently been added, according to Hartwig, and many employees are ready to work when it starts up at 6 a.m.

"They're able to produce in a couple of days what we used to produce in a week on that other line," he said. "They've been so efficient, so the schedule's really worked for us. The one-on-one meetings, those have

TWIG'S, CONTINUED ON PAGE 7



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TWIG'S, CONTINUED FROM PAGE 6

helped because we want to provide the space for our employees to feel comfortable to talk to us and to tell us anything that may be troubling to them, whether it's at work or outside of work. We just want to make sure we're there to support them and do what we can to help.”

Hartwig said he's excited to be continuing the family business.

“I know, when my grandpa started, he just started with a small bottling crew, and they just did returnable bottles, and then they branched off to Sun Drop,” he said. “It's always exciting to see us expanding, and when my dad took over, he added on another line with non-returnable bottles. He added on the gift shop and museum. We did water for a time period, and now we're moving on updating our lines, and we're looking at adding on new seltzers. So I love looking back at where we started and kind of how we're progressing along the way with different trends and what our customers love.”

Besides keeping up with what the customers want, Twig's continues to imprint values on the community. Working with Jaime Lee, Twig's Sun Drop Girl, the company started a youth Golden Boy and Golden Girl project in 2024 that allows Lee to work with children on being brand representatives and show-



Twig's workforce has expanded three-fold in the last four decades, with plenty of focus on the glass-bottled sodas, which include the iconic Sun Drop and over a dozen other sodas with real sugar that bear the Twig's logo.

LEE PULASKI | NEW MEDIA

casing hometown family values.

“She's done an amazing job promoting our brand,” Hartwig said. “She's been doing now these ‘Drop Ins’ this year where she'll stop

at local businesses that carry our products, and she's been supporting them.”

There are very few businesses competing with each other in Shawano, Hartwig noted, which makes it

easier for them to work together collaboratively to make the community a better place for everyone.

“You can have one amazing business in town, and that's not going to

draw a ton of people,” Hartwig said. “If you have a huge community that has a bunch of amazing locations in town, then people are going to make it a destination to visit. I think col-

laborating with multiple businesses is huge, and I notice a lot of businesses work together in town. It's fantastic to see.”

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SMALL BUSINESS OF THE YEAR

El Tequila growth coincides with community support

Restaurant cited as strong advocate for sports teams, youth groups, community activities

BY KEVIN PASSON
Editor-in-Chief

El Tequila is more than a restaurant that serve Mexican food. It's a community gathering space for family and friends who want to share and build memories.

It's also a huge supporter of events and groups in Shawano and Menominee counties.

Owned by Sergio and Perla Hernandez, El Tequila is located at 1240 E.Green Bay St. Chosen as the Small Business of the Year, it was nominated by Chris Caldwell, president of the College of Menominee Nation.

Caldwell said El Tequila is fundraising supporter for local sports teams such as Menominee youth baseball and Shawano hockey, and the College of Menominee Nation golf outing.

It supports other local businesses and events such as Oktoberfest in Shawano, Standing Pine Convenience Store and Lake Mart in Shawano. Also, they give free food to first responders Shawano and Menominee Counties.

El Tequila recently expanded its offering through food truck service at various events, and in the summer of 2023, it opened El Jefe Mexican Bar and Grill inside the Four Seasons Hotel.

"The food trucks are an enhanced equipment purchase," Caldwell said. "They allow for more business and faster meals,

especially serving the country and outer areas of Shawano and Menominee counties.

The Hernandezes moved to Shawano in 2008. Sergio Hernandez said the first El Tequila was opened in Antigo, and two years later, another restaurant was opened in New London before the family came to Shawano.

Regardless of the business venture, Caldwell said the restaurant offers employee advancement opportunities, focuses on their team and provides a satisfying work-life balance with no work on holidays.

"We've seen them support both counties, youth groups, community events, fundraisers," he said. "They are a strong local community advocate."

Perla Hernandez said her husband practically grew up in the restaurant world.

"I started at 13, washing dishes," Sergio Hernandez said, in a 2023 article about the opening of El Jefe.

"His dad was an immigrant worker, from Mexico," Perla Hernandez added. "He would work at a factory (in Chicago) but also decided to open a restaurant in the late 1980s. Sergio came from a good background of restaurants, he knows what it is, and I kinda got involved with it when I met him, and started learning from the bottom up."

kpasson@newmedia-wi.com



El Tequila supports many community events and groups. One of their biggest contributions comes from its support of the livestock animal auctions at the Shawano County Fair.

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The Shawano Country Chamber of Commerce and its ambassadors group stays busy welcoming new businesses to the community through ground-breakings, ribbon cuttings and new chamber memberships. Above, at left, are Shopko Optical employees at a ribbon cutting event in October. Shopko Optical is located at 1056 E. Green Bay St. Below, at left, is the grand opening and ribbon cutting for Acupuncture of Shawano, 820 E. Green Bay St., Suite A. Above is Chloe Genske, the owner of The Daily Drip Coffeehouse, 215 N. Main St. In the summer of 2024, she purchased the former Beans & Books Espresso.

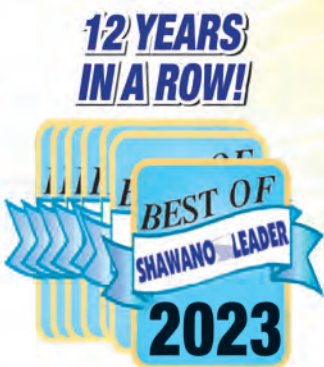
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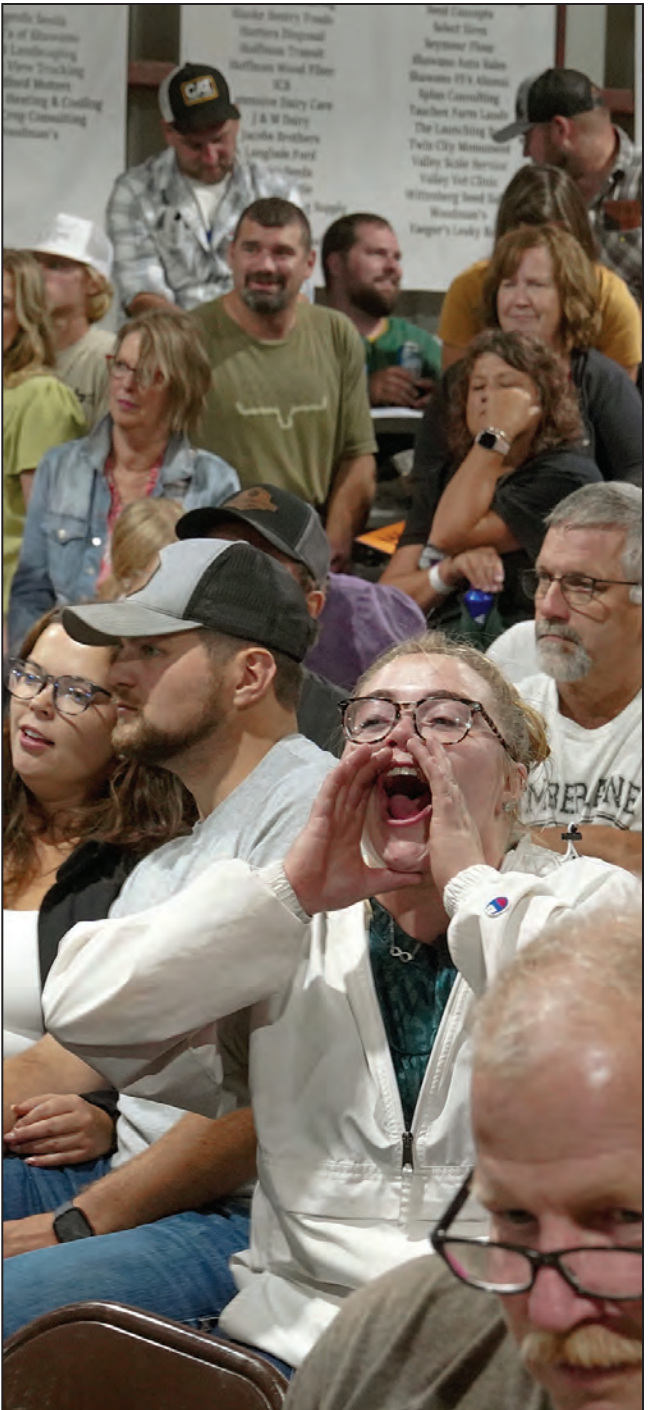
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Above are members of the nonprofit Shawano County Humane Society upon its joining of the chamber. At right is Annelies Hartwig of A New Lease, 152 S. Main St. Her boutique offers clothing that has been given "a new lease on life." Find unique merchandise, accessories and gifts for the whole family at A New Lease.
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Area residents and businesses support the local 4-H clubs by purchasing hundreds of animals at various livestock auctions at the Shawano County Fair.
GREG MELLIS | NEW MEDIA



Community in good hands with likes of Steenbock

Young professional manages work, community and family activities

By **KEVIN PASSON**
Editor-in-Chief

Shawano's professional community is in good hands with the likes of Ashley Steenbock.

Steenbock is the Shawano Area Young Professionals (saYPro) 2024 Young Professional of the Year.

Steenbock started her career working in diagnostic imaging at ThedaCare Shawano. She was in that role for about six years.

"I always had a passion for leadership and helping others achieve their goals, which is what lead me to transferring to a clinic supervisor role," she said. "I worked as the clinic supervisor for the Shawano call group for about three years before I transferred back to diagnostic imaging as the manager."

This recent promotion to imaging manager came in December 2024.

"I have always aspired to becoming the diagnostic imaging manager, and reaching this has been my ultimate career goal. Being in a leadership role comes with its challenges, but it also offers the rewarding opportunity to guide and develop a team, witness their success and directly impact the overall goals of the team and the organization."

Steenbock was nominated for the award by her friend and co-worker Maggie Bohm.

"Ashley is an amazing leader in the clinic," Bohm said prior to Steenbock's promotion to diagnostic imaging manager. "She never thinks twice about stepping in to the work and helping out if they are short staffed or to cover lunches. She is humble, kind and sees issues from all angles before making a decision."

Steenbock said the two instantly bonded when they started working together in the clinic.

"She is someone I consider a great friend, and I am grateful to have Maggie in my life to laugh, support and collaborate with," Steenbock said. "We complement each other well."

The community at large is also in good hands with Steenbock's participation in several activities.

She was a part of last year's Leadership Shawano County where she worked with the Hometown Heroes military banners program. She is still a part of that group and joined the steering committee for Leadership Shawano County, where she contributes to ideas of how to ensure this years group gets the best experience as well.

"She is also always looking for other ways to



Ashley Steenbock is the Shawano Area Young Professionals (saYPro) 2024 Young Professional of the Year. Her community involvement and leadership style have been shaped by several inspiring people throughout her career, she said.

GREG MELLIS | NEW MEDIA

support nonprofits and fundraising efforts," Bohm said.

Steenbock said being a participant in Leadership Shawano County provided a unique opportunity to learn about the area, develop leadership skills and grow relationships within the community.

"It was rewarding to see the interactions and teamwork that was developed with my classmates through each session," she said. "Each person brought a different perspective and skill to the table. Working together, being creative, coming up with solutions and following through with those solutions was gratifying. This why I chose to join the steering committee after wards. I wanted to share these amazing opportunities for involvement within our community and to make a meaningful impact with others."

Part of the mission of saYPro members is to engage "in a career and exemplify strong morals and ethics, and strive for personal and career related growth, achieved by experience, education and positive relationships."

Bohm said Steenbock fits that mission well.

"She always looks for more education opportunities and learning



The first Hometown Heroes banner is hung on South Main Street at Elizabeth Street on May 15 by Shawano Municipal Utilities employees Brett Nelson. Local veterans are honored through a new public program created by members of the 2024 Leadership Shawano County class.

FILE

opportunities, whether it be seminars, trainings or podcasts and books," Bohm said. "She engages in her communities, both in Shawano and Clintonville where her boys go to school. Treating everyone fairly is a big part of who she is, and she holds her employees to a high standard, while also guiding them and supporting them

to be the best they can be."

Steenbock said she strives to exemplify strong morals and ethics as she goes personally and professionally.

"I consistently prioritize honesty, integrity, fairness and accountability in all professional interactions," she said. "I continue to seek opportunities to learn and develop new

skills, take on challenges, build on communication and expand my knowledge base."

Serving as an example of the group's mission statement both takes effort and comes naturally for Steenbock.

"It can be challenging to live up to the standards set by a mission statement, as everyone makes mistakes and faces situations where they might not perfectly embody the ideals they strive for, leading to constant self-reflection for improvements," she said. "However, there are pieces to the mission statement that just occur naturally, because it's a reflection of my purpose, values and direction, that I want to guide my team toward. Being a part of a team is a privilege, and being in a leadership position is an opportunity to positively impact those around you."

Like all good leaders, Steenbock has been inspired by others along the way. Samantha Sperberg played a large part in Steenbock's community involvement.

"Her unwavering positivity and commitment to improving our community really motivated me to get involved," Steenbock said. "Sam is passionate, determined and a positive

influence to those around her. She challenges you to grow by getting you outside of our comfort zone to pursue higher heights, and sees your strengths and encourages you to believe in your potentials."

"I have witnessed Sam dedicate countless hours to organizing fundraiser events, actively champion innovative ideas for community involvement and confidently lead others by working collaboratively toward a common goal."

Of course, there are those at work who inspire Steenbock.

"My leadership style has been shaped by several inspiring people throughout my career," she said. "Each individual, whether through their actions, behaviors or teachings, have positively influenced my development as a leader and provided me with valuable insights and examples to model my own leadership approach."

Steenbock and her husband, Tyler, have two sons, Hudson, 6, and Jackson, 4.

Along with her work and community activities, she also manages her time to attend the boys' baseball practices, games and swimming lessons.

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- 1 = believe that the Federal Government is too large and should be reduced by 50%
- 2 = believe that several Federal agencies have proven they are not effective and should be eliminated
- 3 = believe that parents should have control of their children's education and not the Department of Education, Department of Public Instruction or the school administrators
- 4 = believe that there are too many Federal regulations and more control needs to be given back to the states (10th Amendment)
- 5 = believe in legal immigration and that illegal immigration must be stopped which includes deportation

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April 1, 2025 is our last opportunity to change the Wisconsin Supreme Court to a constitutional conservative court until 2031.

We encourage everyone to conduct research about the former Attorney General Judge Brad Schimel. Vote for and support Brad Schimel for Wisconsin Supreme Court on April 1, 2025. Brad is a constitutional conservative. Brad is not and never has been an activist.



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JR Machine was named the Shawano County Chamber of Commerce Manufacturing Business of the Year. Tim and Parker Tumanic maintain their leadership roles and ownership within the company after founding it more than 30 years ago. Paul Knoll, pictured above, joined JR Machine as CEO.

GREG MELLIS | NEW MEDIA

MANUFACTURING BUSINESS OF THE YEAR

JR Machine reaching for new heights

Community involvement goes hand in hand with business enhancements

By KEVIN PASSON
Editor-in-Chief

As quality assurance manager at JR Machine, Keegan Gast is a witness to the many aspects of

the machining business — whether on the production floor or in the Shawano community that is supported by the company and its employees.

Tim and Parker Tu-

manic founded the company more than 30 years ago. Today, it employs 48 full-time workers at 1355 Beauprey Road.

JR Machine was named the Shawano Country

Chamber of Commerce Manufacturing Business of the Year.

JR Machine regularly donates to the local Boys and Girls Club, the Fourth of July fireworks display and Thanksgiving food drives for families in need. It works with the trades programs at area high schools to provide equipment for the classes that raise awareness of the machining industry.

“JR Machine works closely with the Shawano and Bonduel High School trades programs to enhance the learning and possibilities for students interested in entering the trades field for machining, providing new CNC machines, tooling and materials to work on projects through the year,” Gast wrote in his nomination letter. “New this coming year, we are also working ... to create a personalized training program for all

new employees that do not have any machining experience to gain knowledge quicker and become familiar with the trade at an easier pace for them.”

Gast has seen significant growth in the business, with sales doubling in the past five years. JR Machine is constantly adding new state-of-the-art machines for complex machining. Employment has risen by 72% in that time.

Landing solid, qualified employees is a constant challenge. JR Machine offers a competitive wage and benefits package, a 401(k) match, health care contribution, quarterly profit-sharing bonuses and a bonus referral program for new hires.

It also holds job fairs. Again, its regular partnership with local high schools contributes to its success in landing qualified candidates.

Gast said JR Machine

also continually reinvests in the equipment, with a 10-year replacement plan in the works for all machines.

JR Machine employees are skilled at procuring castings, forgings and bar stocks in a range of materials, including steel, aluminum, nickel alloys, titanium, inconel, brass and superalloys.

Manufacturing services include engineering, project management, material traceability, production, post-machining management and inventory management. Core services are turning, welding and milling centers, assembly, coating, part washing, sawing and heat treating.

The company serves the aerospace, defense, medical device, hydraulics, power, heavy machinery, and oil and gas industries.

JR MACHINE,
CONTINUED ON PAGE 15



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Keegan Gast is the quality assurance manager at JR Machine. He has been a key part of the team for more than a decade. He creates the control plans used by operators throughout the manufacturing process. Gast also programs and operates the coordinate measuring machines for checking critical dimensions and parts.

JR MACHINE

JR MACHINE, CONTINUED FROM PAGE 14

The success of JR Machine is also due in part to its leadership team continually searching for new and emerging markets. The current focus is the aerospace market and space exploration, as the company holds an AS9100 certification to be able to machine these complex parts.

In May 2024, JR Machine secured a strategic investment from Schneider

Resources Holding (SRH) to launch an expansion. SRH, a family-owned private investor, is now a majority equity member in JR Machine.

“Building parts for the most recognizable names in space exploration has allowed us to ... revolutionize how we work. Now we can reach the next stage for our customers faster,” said Tim Tumanic. “Schneider Resources

Holding is a perfect match. We share long-held values of quality, innovation, providing good careers for our staff and supporting out commitment to grow in the Shawano area.”

Tim and Parker Tumanic maintain their leadership roles and ownership within the company. Paul Knoll joined JR Machine as CEO.

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Mission

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