

WOLF RIVER WEEKEND SHAWANO LEADER

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GREETINGS FROM SHAWANO

Dave VanLanen, Wabeno, maps out the city as he helps his daughter, artist Tara Kelliher, create a mural on the side of the building at Main and Division streets in Shawano. The mural, a project of downtown Shawano's Business Improvement District, mimics old-fashioned postcards. Images in the letters of the name "Shawano" will include the county fair, a Native American dancer, a farm scene, sturgeon, Shawano park activities, the downtown and nature and outdoor activities. Kelliher designed the mural with input from members of the BID board. She said she expects it to be completed "before the snow flies."

CAROL RYCZEK | NEW MEDIA

Assessments in Shawano go up

Residential assessments are up an average of 13.5% in the city of Shawano, while commercial assessments jumped up 3.8%.

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Few districts keep pace with state test scores

The Wisconsin Department of Public Instruction released passing rates for standardized tests, and most of the scores were below the state average.

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Soccer hat trick helps Hawks beat Hodags

Chris Etori's three goals helped Shawano Community High School's soccer team break out of a losing slump.

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Assessed property values rise sharply in Shawano

City says higher values don't necessarily mean higher tax bills

By **TIM RYAN**
Reporter

SHAWANO — Residential property values in the city are up an average of 13.5 percent this year over last year, according a recently completed citywide property revaluation.

Commercial property values are up by an average 3.8 percent.

The figures are still preliminary and pending the open book process, where property owners can question or contest the results, and a meeting of the Board of Review that will certify those numbers.

However, city officials don't expect the total property values to change much.

City Administrator Eddie Sheppard presented the numbers at a joint meeting Tuesday of the finance committee and Shawano Common Council.

Individual property owners should have already received letters from the appraisal company informing them of their new property values.

Sheppard sought to allay possible concerns in the community that an increase in property value automatically means a higher tax bill.

"There's no direct correlation between those two things," he said.

An increase in the city's total assessed property value means a larger tax base over which the tax burden would be spread, Sheppard said.

The total assessed value of the city's residential properties rose from \$283 million to \$321 million. The value of commercial properties rose from \$183 million to \$190 million.

Manufacturing values are determined by the state and are not yet available, but the city is estimating those values will be about \$35 million this year, an increase of 4.3 percent over last year's \$33.5 million.

The overall assessed value of the city is expected to increase from \$511 million to \$558 million.

Sheppard said the much larger tax base means most property owners would likely see their tax payment per \$100,000 of assessed value go down.

That will depend, however, on the tax levy the city sets for next year.

"We won't know that until we get through the budget process," Sheppard said.

Some city officials said they have heard concerns from some property owners about significant increases in their property values far above the 13.5 percent average.

"We've heard nightmares out there of people saying it's raised some crazy amount, 30 percent, 40 percent, whatever," Alderwoman Rhonda Strebel said.

"Some people are freaking out a little bit because they see a 44 percent increase in their assessment," Alderwoman Lisa Hoffman said.

Most of those concerns are apparently being posted on social media. The city itself is reporting few direct complaints so far.

Sheppard said those property owners should set up appointments with the appraiser during the open book process where they can either contest their new property assessments or get at least get an explanation of why their values went up so much.

"When you do a full on re-val like this, the idea is that the new assessed value sets the new market value," Sheppard said. "Everyone is paying taxes on at least what they could sell their property for. If people don't believe that's the case, their recourse is to set up a meeting or call and contest that."

Sheppard said there are going to be discrepancies in the new assessed

values that could affect property owners' tax bills.

"There are property owners whose value went up substantially that are going to end up paying more, and there are property owners whose value went up a little bit and they're going to pay less," he said.

Sheppard said waterfront property values seemed to have gone up quite a bit more than moderate income properties, which either stayed the same or increased moderately.

Sheppard said he was contacted by one waterfront property owner who was happy to see the value of his property go up by \$40,000.

"He's pretty pleased with that because he may be looking to turning it around and he's getting his investment back," Sheppard said.

Sheppard also said an increase in property values should be expected given that the city hasn't had a reassessment since 2009.

"Ten years is a long time to not have a property adjustment," he said.

Reassessments are required by the state whenever a municipality's assessed value is either 10 percent below or 10 percent more than what the state considers what the municipality's equalized value should be.

This years equalized value for Shawano from the state came in at \$546 million compared to the new assessed value of \$558 million, a difference of less than 2 percent.

The city last year hired Associated Appraisal Consultants, Inc. of Appleton to conduct the citywide revaluation at a cost of \$154,900.

Property owners wishing to discuss their assessments can contact Associated Appraisal at 920-749-1995 to set up an appointment during next week's open book hours at City Hall.

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CORRECTIONS

In the article "Summer school experiences some bumps" published Sept. 14, it was incorrectly reported that the Shawano School District extended the length of the summer school day. Also, Rod Watson is in the Wisconsin National Guard, not the U.S. Army Reserves. We apologize for the errors.

Accuracy is important to the Shawano Leader, and it wants to correct mistakes promptly. Call errors to our attention by phone at 715-526-2121, ext. 7018

Few school districts keeping pace with test scores

Pulaski ahead of the curve in most categories while Shawano, Bonduel close to average

By **LEE PULASKI**
City Editor

SHAWANO — The Wisconsin Department of Public Instruction released the results of its mandated testing last week, and three area public school districts are keeping pace for the most part.

Pulaski Community School District was above the average passing rate in three out of four categories, while the Shawano School District was near or above average by most indicators.

The statewide passing rate for the English exam on the ACT, administered to all high school juniors as a required state assessment, is 36.7%, according to DPI. Shawano had 39.7% of students who took the test achieve or surpass the standards, which was a boost of 3.9 percentage points from the local scores last year. Pulaski saw a drop of 2 percentage points in its passing rate this year of 35.5%, which dropped it below the state average. Bonduel was very close to the average at 36.5%, a jump of 4.1 percentage points.

For the ACT math test, the statewide average passing rate was 29%, a drop of more than 5 percentage points, according to DPI. Pulaski was well above the average at 47.2%. Shawano was slightly below the average at 26.8%, but that was an increase from last year's 25.5%. The test saw Bonduel's score drop to a 16.2% passing rate after seeing a rate of 31% last year.

The Forward exam, which is administered to third through eighth

BY THE NUMBERS

ACT

District	English	Math
Statewide	36.7 (37)	29 (34.2)
Bonduel	36.5 (32.4)	16.2 (31)
Bowler	25 (7.7)	16.7 (7.7)
Clintonville	26.3 (33)	22 (21.4)
Gresham	16 (33.3)	4 (11.1)
Marion	30.4 (36.4)	30.4 (21.2)
Menominee Indian	5.7 (4.2)	0 (4.2)
Pulaski	35.5 (37.5)	47.2 (48.1)
Shawano	39.7 (35.8)	26.8 (25.5)
Tigerton	33.3 (26.3)	22.2 (15.8)
Wittenberg-Birnamwood	33.8 (39.3)	18.2 (28.6)

Forward

District	English	Math
Statewide	40.6 (42.2)	43.1 (43.5)
Bonduel	34.1 (45.4)	39.7 (42.9)
Bowler	20 (20.4)	14.8 (19.1)
Clintonville	36 (37.3)	35.8 (35.4)
Gresham	20.3 (23.6)	25 (31.5)
Marion	30.3 (35.9)	34.8 (42.9)
Menominee Indian	6.3 (7.3)	3 (2.4)
Pulaski	44.5 (43.6)	50.4 (50.8)
Shawano	36.8 (35.9)	32.5 (33)
Tigerton	28.4 (37.2)	26.3 (28.7)
Wittenberg-Birnamwood	37.5 (42.5)	38.7 (43.7)

Numbers in parentheses indicate passing percentage in 2018.
SOURCE: WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION

grades, saw 40.6% of students pass the English test, according to DPI data. Shawano was slightly below the average at 36.9%, followed by Bonduel at 34.1%.

On the Forward math test, 43.1% of students statewide passed the test. Pulaski was once again above the average at 50.4%. Bonduel fared better than Shawano on the test, according to DPI data, with a 39.7% passing rate for Bonduel and 32.5% for Shawano.

Shawano saw improved scores in three out of four categories compared with 2018, which could help it achieve its goal of having a four-star rating for all of its schools and the district as a whole by 2021. Statewide, the passing rates dropped in all four categories.

Kelley Strike, the district's curriculum, instruction and assessment director, said that the testing scores show some success in closing achievement gaps, especially with special education students at Shawano Community Middle School.

"We continue to explore closing the gaps in certain subgroups, especially special education, economically disadvantaged and considering race and ethnicity," Strike said. "State assessments are one indicator. We also look at local assessment to help determine our school improvement plans."

Strike was especially pleased with the jump in scores for the ACT English exam.

"If we're plus or minus 1-2%, I don't see that as a big shift either way," Strike said. "We saw some nice upward trends in our middle school and high school ELA (English language arts) scores."

Other takeaways from the testing results include:

- Menominee Indian School District had the lowest passing rates in the area. For ACT English, the passing rate was 5.7%, up 1.5 percentage points. The ACT math passing rate was 0% after a 4.2% passing rate last year. The Forward English passing rate was 6.3%, down from

7.3% from 2018, and the math passing rate bumped up to 3% after seeing a 2.4% passing rate last year.

- Wittenberg-Birnamwood School District stayed close to the state averages on the Forward exam, despite seeing scores drop 5 percentage points on both. The district saw a 37.5% passing rate for English and 38.7% for math.

"It's that one snapshot," said Garrett Rogowski, WBSD superintendent, in regard to the state testing. "The results aren't surprising. I think we're feeling like our cohort group ... is trending in a positive direction."

Rogowski noted his high school is trying a pilot program with freshmen, having them take geometry instead of algebra this year. He said he was interested in seeing how that would impact math scores in future years.

- Marion School District saw drops on all of its scores except for one. Marion had 30.4% of students meet or beat the standards on the ACT math exam, an increase of 9.2 percentage points that put it above the state average.

- Most schools saw drops in the passing rate, but Bowler and Tigerton school districts saw increases on the ACT tests. Bowler went up 17.3 percentage points on the English exam to 25% and up 9 percentage points on the math exam to 16.7%. Tigerton went up 7 percentage points in English to 33.3% and 6.4 percentage points in math to 22.2%.

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'Aladdin' is library's feature film

The Shawano County Library an-

nounces its next dinner and a movie event will be held Thursday starting at 5:45 p.m. at the Shawano branch, 128 S. Sawyer St. Pizza will be served.

The movie of the evening is the

2019 version of "Aladdin" starring Will Smith, Mena Massoud and Naomi Scott. The fantasy flick is rated PG and is great for families.

This free program is sponsored

by the Friends of Shawano County Libraries, Inc. For information or to reserve your spot, contact the library at shawanolibrary.org or 715-526-3829.

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Birnamwood teen facing sex offense charges

Bravo-Perez allegedly in the country illegally

By **TIM RYAN**
Reporter

BIRNAMWOOD — A Birnamwood teen, apparently in the country illegally, has been charged with multiple child sex offenses, including trafficking and prostitution.



HOBIL BRAVO-PEREZ

Hobil R. Bravo-Perez, 19, is accused of the sexual assault of three female juveniles after striking up relationships with them on Facebook, according to the criminal complaint, including one girl who was 12 years old at the time.

His alleged activities came to light after one of the girls, a 15-year-old, reported a sexual assault that allegedly took place at Bravo-Perez's Birnamwood residence.

Shawano County authorities

then learned of a 14-year-old girl who had been dating Bravo-Perez since June of last year.

The criminal complaint alleges Bravo-Perez had sexual contact with the girl more than 50 times between June and December 2018.

The complaint also alleges Bravo-Perez had sexual intercourse with a third child, a 12-year-old girl, between December 2018 and February of this year.

Bravo-Perez was arrested Sept. 13 after sheriff's deputies executed a search warrant at his residence.

According to the criminal complaint, Bravo-Perez has used multiple aliases and was in possession of two fake U.S. Permanent Resident cards and a fake Social Security card.

He had been going by the name Alexis Bravo on his Facebook page, which is also the name the girls knew him by, according to the complaint.

According to the complaint,

Bravo-Perez did not speak English and had been using his iPhone to translate Spanish to English when he was in contact with the girls.

The complaint states Bravo-Perez was in the country illegally, along with his two brothers who were at the Birnamwood address when the search warrant was executed.

One of the brothers, Edgar B. Bravo-Perez, 22, has been charged with a felony count of possession of methamphetamine. He was also scheduled for a plea hearing Thursday in an unrelated case where he faces misdemeanor counts of operating while intoxicated-causing injury and hit-and-run.

According to the criminal complaint, Hobil and Edgar Bravo-Perez had each been cited in the past for operating a vehicle without a license and were using false names at the time of those incidents.

The third brother, Jorge Luis Bravo-Perez, 29, is listed by the border patrol in Texas as an inadmissible alien, according to the criminal complaint.

Hobil Bravo-Perez could face a maximum 60 years in prison if con-

victed of first-degree sexual assault of a child under the age of 13.

He is also charged with trafficking of a child, for allegedly soliciting a child to have sex for money. The complaint alleges Bravo-Perez offered one of the girls \$50 to have sex with him.

That charge carries a maximum 40 years in prison and a \$100,000 fine if convicted.

He is also charged with two related felony counts of child enticement and child enticement for the purpose of prostitution, each of which carries a maximum possible penalty of 25 years in prison and a \$100,000 fine.

Bravo-Perez is also facing felony counts of sexual assault of a child under the age of 16 and repeated sexual assault of a child, each of which carries a maximum penalty of 40 years in prison and a \$100,000 fine.

Bravo-Perez was ordered held Wednesday on a \$100,000 cash bond set by Judge James Habeck. He is due back in court for an adjourned initial appearance Sept. 30.

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WITTENBERG-BIRNAMWOODSCHOOL DISTRICT BOARD OF EDUCATION

September 23, 2019

6:40 P.M. —Budget and Finance Committee Meeting

7:00 P.M. — Regular Board Meeting Wittenberg-Birnamwood High School

AGENDA

- I. Meeting called to order, pursuant to Wisconsin Statutes 19.84(1).
- II. Roll Call of the Board - Pledge of Allegiance to the Flag
- III. Motion to Approve the Minutes of the August 26, 2019, Regular Meeting as circulated.
- IV. Communications and Delegations
- V. Student Representative
- VI. Public Comments
- VII. Board Concerns or Reports
- VIII. Financial Report
- IX. Approve the Agenda
 - I. The Board may adjourn to Closed Session at the close of the meeting pursuant to WI. STATS. 19.85(1)(c) for Personnel Matters, and 19.85 (1)(g) for Legal Matters and 19.85(1)(e) for Negotiations.
 - II. The Board will reconvene to Open Session to ratify any decisions made in Closed Session.
- X. Administrative Reports
- XI. Old Business
- XII. New Business
 - A. Approve Support Staff Retirement
 - B. Referendum Update for Information
 - C. Open Enrollment/Student Head Count for Information

Adjournment

WNAXLP

Fake documents hid presence of illegal immigrants

One arrested on multiple felony sex offense counts

By **TIM RYAN**
Reporter

BIRNAMWOOD — False documents and multiple aliases hid the presence of three Birnamwood residents alleged to be in the country illegally, including one now facing multiple sex offense charges, according to the Shawano County Sheriff's Department.

Hobil R. Bravo-Perez, 19, has been charged with first-degree sexual assault of a child under the age of 13, trafficking of a child, child enticement, child enticement-prostitution, sexual assault of a child and repeated sexual assault of a child.

He was arrested Sept. 13 at his residence in Birnamwood after authorities executed a search warrant.

The complaint states Bravo-Perez

was in the country illegally, along with his two brothers who were at the Birnamwood address when the search warrant was executed.

One of the brothers, Edgar B. Bravo-Perez, 22, has been charged with a felony count of possession of methamphetamine. He was also faces misdemeanor counts of operating while intoxicated-causing injury and hit-and-run.

According to the criminal complaint, Hobil and Edgar Bravo-Perez had each been cited in the past for operating a vehicle without a license and were using false names at the time of those incidents.

The third brother, Jorge Luis Bravo-Perez, 29, is listed by the border patrol in Texas as an inadmissible alien, according to the criminal complaint.

That wasn't known by authorities at the time the search warrant was executed, according to Shawano County Sheriff's Detective Chris Gamm.

"It wasn't until later in the day when I was looking at the criminal histories that I saw that notification on

his criminal history," Gamm said.

Gamm then contacted the Milwaukee office of U.S. Immigration and Customs Enforcement.

"They're aware of the case, and that's their jurisdiction," he said. "We have not been contacted by them to assist in locating him yet."

Gamm said fake paperwork prevented the other two brothers from being caught sooner for their illegal status.

"At the house, we found fake U.S. Permanent Resident cards and fake Social Security cards, which is what they were using for employment, or what they told us they used to gain employment," he said.

Gamm said those false documents could have also been used when stopped by law enforcement.

"I've stopped a few from out of the country and I see these cards also," he said. "Unless they are in the database when we run them under the name that they've given, they could give us any name. Right now we don't have a good process to identify them. If they don't have any ID on them, we're

stuck using the information that they give us."

The county jail does have an identification system that is tied in with the national Automated Fingerprint Identification System, which scans fingerprints and scans all other available databases for identification.

"Everyone in every jail across the country, when they're fingerprinted, their fingerprints go into that AFIS system," Gamm said.

"We're working on getting some of those units in the car, because people lie to us all the time," he said.

Gamm said, however, that putting the system into squad cars would be costly and would take multiple steps to access the AFIS system remotely.

Gamm said fake immigration documents often "look real enough" to the lay person, but often don't have the official government decals or protections on the ID.

"A lot of time we don't know that," he said. "We're always behind the technology."

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"Unless they are in the database when we run them under the name that they've given, they could give us any name. Right now we don't have a good process to identify them."

CHRIS GAMM, Shawano County Sheriff's Department detective

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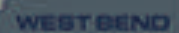
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Two arrested in Shawano drug bust

One was out on bond in separate drug conspiracy case

By **TIM RYAN**
Reporter

SHAWANO — Two Shawano residents, including one out on bond in a major drug conspiracy case, were arrested by Shawano police Monday on multiple felony drug counts, including possession of marijuana and methamphetamine.

Kyle A. Collins, 31, and Kayla M. Childs, 31, were taken into custody after police and Shawano County sheriff's deputies executed a search

warrant at their residence in the city.

Authorities seized various drug paraphernalia, including numerous plastic baggies that tested positive for the presence of marijuana and methamphetamine, according to the criminal complaint.

Other drug-related items, including straws, tubes, needles and pipes, were also recovered, according to the complaint.

Collins had previously been arrested in April in connection with

an alleged drug ring that was being operated out of Shawano.

He was taken into custody in Pulcifer a week after a warrant was issued for his arrest.

Collins was charged in that case with two counts of conspiracy to deliver or distribute meth and cocaine, and one count of maintaining a drug trafficking place.

He had posted a \$30,000 cash bond set by Judge William Kussel Jr.

Collins is one of eight people facing charges in connection with that alleged drug conspiracy.

Collins and Childs are each charged with felony counts of second or subsequent possession of marijuana and possession of methamphetamine.

Collins also faces three counts of felony bail jumping, and Childs faces one count of felony bail jumping.

They could each face 3½ years in prison and a \$10,000 fine on each of the felony drug charges if convicted, and six years in prison and a \$10,000 fine on each of the felony bail jumping charges.

Collins was ordered held on the new charges on a \$21,000 cash bond set by Judge James Habeck on Tuesday. He is scheduled for an adjourned initial court appearance Oct. 7.

Childs was ordered held on a \$2,500 cash bond, and a \$2,500 signature bond, set by Habeck on Tuesday and is due in court for an adjourned initial appearance Oct. 8.

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ADVERTISEMENT FOR BIDS

PROJECT: OUTDOOR EDUCATION FACILITY - NAVARINO NATURE CENTER
SHAWANO COUNTY, WISCONSIN

BID DEADLINE: 2:00 PM, Thursday October 3, 2019

NOTICE:

Sealed proposals for construction of an 8,040 S.F. Outdoor Education Facility will be received by the Board of Directors of the Navarino Nature Center at the office of the Engineers, Nordin Design Group, Inc., N5841 Hwy. 47-55, Shawano, Wisconsin.

Lump-sum proposals will be accepted for general construction of the building. A single-prime contract will be awarded for complete construction of the facility including all trades with the exception of electrical.

TIME:

Sealed bids will be received at the office of the Engineers, Nordin Design Group, Inc., N5841 Hwy. 47-55, Shawano, Wisconsin until 2:00 PM, local time, on October 3, 2019.

BIDS:

All bids shall be addressed to Nordin Design Group, Inc., N5841 Hwy. 47-55, Shawano, Wisconsin 54186, and shall be enclosed in an opaque envelope clearly identified as "PROPOSAL FOR OUTDOOR EDUCATION FACILITY", marked with the name and address of the bidder. All bidders shall bid in accordance with, and shall bid upon the Proposal Forms included in the Bid Documents.

BID DOCUMENTS:

Bid Documents may be examined at the office of the Engineers. Complete sets of Bidding Documents may be obtained from the Engineers, Nordin Design Group, Inc., N5841 Hwy. 47-55, Shawano, WI 54186, for a non-refundable fee of Thirty Dollars (\$30.00), payable to Nordin Design Group, Inc., for each set of Bidding Documents requested.

QUALIFICATIONS:

Owner requires Bidders to be pre-qualified for this project in accordance with the Wisconsin Statutes 68.0901(2). Qualifications shall be delivered to the Engineer, not less than 5 days prior to the bid deadline. Bidders who have submitted satisfactory qualifications for a previous project during calendar year 2019 will not be required to submit separate qualifications for this project.

BID SECURITY:

Each proposal must be accompanied by a cashier's check or bid bond duly executed by the bidder as principal and having as Surety thereon a company qualified to act as Surety in the State of Wisconsin. The Bid Security shall be not less than five percent (5%) of the total amount of the bid, which shall be forfeited to the Navarino Nature Center in the event that the successful bidder fails to enter into a Contract and to furnish satisfactory Performance and Payment Bonds within ten (10) days after Award of Contract.

BID REJECTION:

Owner reserves the right to reject any and all bids, to waive irregularities in the bidding, and to accept the bid deemed to be in the best interests of the Navarino Nature Center. Published by the authority of the Navarino Nature Center

By: David Rohrer, President

WNA XLP

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AWY19-1034

Condensed Minutes

**Shawano County Board of Supervisors Meeting
Wednesday, August 28, 2019 @ 3:00 PM
Shawano County Courthouse, County Board Room**

1. Call meeting to order.

Chairman Erdmann called the meeting to order at 3:02 with 26 members present, 1 vacancy, District 17.

2. Silent meditation and Pledge of Allegiance.

Chairman Erdmann requested a moment of silent meditation followed by the Pledge of Allegiance. He noted that since the last County Board meeting, former County Board Supervisor, Roger Guts, passed away on August 2, 2019 and Bonnie Olson, County Board Supervisor representing District 17, passed away on August 21, 2019. He asked the Board to keep those families in their thoughts and prayers.

3. Approval of minutes from July 24, 2019 meeting.

Motion, second, carried to approve the July County Board minutes.

4. Public comment.

No one came forward for public comment.

5. Motion to deviate from the order of the agenda, if necessary.

Motion, seconded, carried to deviate as necessary.

6. Chairman's report.

Chairman Erdmann commented on the work being done by Bill Devine at the Human Services complex on Anderson Ave., Shawano. Administrative Coordinator Miller, came forward to notify the Board that he was in receipt of a plaque from Representative Mike Gallagher's office. The plaque recognized the NE WI County Veteran Service Officers on their unceasing service to veterans. Miller presented the plaque to Nick Benzinger, Shawano County Veteran Service Officer. Benzinger informed the Board of recent changes to veteran's benefits especially for the Blue Waters Veterans. Vietnam veterans are entitled to presumptive disabilities related to exposure to Agent Orange. If the veterans incur certain disabilities, it is presumed to be from their exposure to Agent Orange. Up until October of 2018, the VA would require that the servicemen had to have 'boots on the ground' or actually had to serve in Vietnam in order to be eligible for those benefits. Any veteran that served in the Navy off the coast of Vietnam is now eligible for the same presumptive disabilities as other Vietnam vets. Navy veterans, and the surviving spouses of veterans, that served off the coast of Viet Nam should contact Benzinger to file for benefits.

7. Reading of petitions, memorials, communications and claims against the Board.

John Seidel and Doug Engel representing the City/County Airport Commission came forward to update the Board on the Airport. Seidel extended an invitation to the Board members for the Airport terminal building dedication which will be held on Tuesday, October 15, 2019 at 4:00 p.m. Engel indicated that he would explain where the Airport is headed, how they intend to get there, some of the issues and challenges that they face and how the County fits into that process. He presented history on the Airport indicating that it was organized in 1945. Over the years' land acquisitions were made. The current boundaries of the airport extend from the terminal building on Airport Road, south to Airport Lane, then easterly along the Mountain Bay Trail, all the way to Cedar Lane by the Bamboo Bar, and then follows back along the Lake access road (Cedar Court), then west along the edge of Shawano Lake to Gurnee Road and back to Airport Road. The DNR owns some of the shoreline imbedded in the Airport property.

The challenges that the Airport faces are: The primary runway is rapidly deteriorating and the blacktop is over 30 years old and coming apart. The length of the runway limits access by some of the larger corporate and charter aircraft. There has been repeated cracking and multiple slurry seals which has extended the life of the runway but have reached an endpoint. They are starting to receive aircraft damage reports from loose pavement material. Back taxing is necessary due to lack of a parallel taxiway. Seaplane base is overgrown, needing some dredging, and there is a lack aggressive marketing activities to make the airport known in the aviation community.

The Airport's priorities are: To refurbish the East/West primary runway environment. Replace the runway lighting and related aircraft guidance lighting. Upgrade and capitalize on the unique seaplane base. Integrate with the community activities and business development. Establish a transition plan for the Fixed Based Operator (FBO) and Airport manager. Eventually add a parallel taxiway and potentially extend the runway.

The primary runway refurbishing project is estimated at \$1.8 - \$2 million. An engineering study is currently under way. The goal is to complete the project in 2020 or 2021, with 2021 most likely. The Bureau and the FAA can provide 95% of that amount - that would require 5% local money (\$90,000 - \$100,000) to be added. They have current existing funds of approximately \$50,000 and would need the remaining \$50,000 over the next two years to come from the City of Shawano and County of Shawano - split 50/50. Discussion ensued and Engel fielded questions by supervisors.

8. Ordinance No. 10-19 Utility Relocation Ordinance.

Motion and seconded to adopt Ordinance No. 10-19. This Ordinance requires utility owners and operators to take prompt action to relocate their utilities of all natures after being notified by Shawano County that their utilities interferes with roadway maintenance, modification or expansion. If a utility owner does not take the action to relocate its utilities as required by the Ordinance, the utility owner and operator shall be subject to the forfeiture of up to \$1,500/day as well as the other remedies contained in this Ordinance. Comments and questions followed. Ordinance No. 10-19 adopted 25 Yes, 1 No (Noffke), 1 Vacancy.

9. Resolution No. 32-19 thanking Michael Wizer for his 29 years of service to the residents of Shawano County.

Motion and seconded to adopt Resolution No. 32-19. Resolution No. 32-19 adopted 26 Yes, 0 No, 1 Vacancy.

10. Resolution No. 33-19 to transition the Mental Health Technician position in the Department of Human Services, Community Support Program, from a contracted position to a County position.

Motion and seconded to adopt Resolution No. 33-19. Rick Kane, Director, indicated, as stated in the resolution, that if the funding for the position goes away, the position goes away. Resolution No. 33-19 adopted 26 Yes, 0 No, 1 Vacancy.

11. Resolution No. 34-19 to amend the ADRC of the Wolf River Region Organizational Chart to include two Dementia Care Specialist positions.

Motion and second to adopt Resolution No. 34-19. Resolution No. 34-19 adopted 24 Yes 2 No (McClelland, Young) 1 Vacancy.

12. Resolution No. 35-19 to authorize a transfer of \$4,167 to the State Bureau of Aeronautics Shawano Airport Reserve Account.

Motion and second to adopt Resolution No. 35-19. Resolution No. 35-19 adopted 25 Yes, 1 No (Stern), 1 Vacancy.

13. Resolution No. 36-19 amending Resolution No. 50-18 approving the Capital Improvements Plan for the years 2019-2023.

Motion and second to adopt Resolution No. 36-19. The savings at the Historical Society resulted in changes that will be made to the bathroom. Instead of building a new bathroom, they are remodeling the existing bathroom. Resolution No. 36-19 adopted 26 Yes, 0 No, 1 Vacancy.

14. Resolution No. 37-19 to approve a funding contribution for the recruitment and selection of the SCEPL, Inc., Chief Economic Development Officer.

Motion and second to adopt Resolution No. 37-19. The current Chief Economic Development Officer's retirement is to be effective at the end of this year. Resolution No. 37-19 adopted 24 Yes, 2 No (Knaak, Noffke) 1 Vacancy.

15. Annual reports.

The annual reports for the Land Conservation Department and the Planning and Development Department are on file in the County Clerk's Office and are available for review.

16. Report by Finance Committee on General Accounts and claims.

Motion and second Faehling, to approve the General Accounts for the period of July 2, 2019 through August 6, 2019 in the amount of \$2,282,110.41. General Accounts were approved 26 Yes, 0 No, 1 Vacancy.

17. Acceptance of committee minutes.

Motion and second to accept the Committee minutes. Motion prevailed by acclamation.

18. Special orders or appointments.

Motion and second to appoint Thomas Taufemer to fill the vacancy for the 2nd alternate position on the Board of Adjustment. Term to expire July 2020 and also to appoint Tom Madsen to fill the vacancy on the Human Services Department Board. Term to expire January 1, 2021. Motion prevailed by acclamation.

19. Board member comments or new business to be considered at a future meeting.

Supervisor Kaczk indicated that the Village of Artek now has wireless internet. Supervisor Krause invited everyone to the Shawano County Fair with opening ceremonies to begin at 6:00 p.m. tonight. The Fair is open from Wednesday, August 28 through Monday, September 2nd. Supervisor Schmidt updated the Board on NACo smart phone app "TestIt". NACo has partnered with other entities to develop a mobile app designed to identify areas with low or no connectivity to help ensure adequate funding for broadband infrastructure is provided across the country. "TestIt" is an iOS/Android mobile app that leverages a broadband sampling tool to aggregate broadband speeds across the country from app users. With the press of a single button, users will be able to test their broadband speed from anywhere. Additionally, users will be able to compare their internet speeds to the national average and minimum standards established by the Federal Communications System. No personal information will be collected through this mobile app. The public is encouraged to download the app. Supervisor Knaak indicated that Jeff Theis has been hired as the new Executive Director. Supervisor Miller and Chairman Erdmann commented on the budget and possible shortfalls and asked that the Board members lead by example.

20. Claim report of County Board Supervisors mileage per diem for today's County Board meeting.

Motion and second to approve mileage and per diem for today's meeting in the amount of \$2,406.46. The mileage and per diem was approved 25 Yes, 1 No (Schmidt), 1 Vacancy.

21. Next meeting date - Wednesday, September 25, 2019 @ 3:00 p.m.**22. Adjournment.**

Motion and second to adjourn at 4:22 p.m. Motion prevailed by acclamation.

Condensed minutes - If you would like a copy of the full minutes, please contact the County Clerk's Office at 715-626-9150 or access them on the Shawano County Civic Web portal at <https://coshawano.civicweb.net/portal/>.

Recorded by: Pamela Schmidt, County Clerk

OPINION

Maher's obesity solution a big, fat joke

Late-night talk shows usually give anyone watching an opportunity to laugh. They help us to break away from the real world and the problems that come with it. Now, though, they apparently have the solutions to those problems, as well.

Take the country's obesity problem. About 40% of Americans are



LEE PULASKI

considered obese, a rather alarming number to be sure. However, Bill Maher, HBO's firebrand, has the solution. He believes fat shaming deserves a reboot. Yes, Maher wants the snotty spoiled girls with the blond hair in pigtails to jeer at their rotund classmate as she has difficulty running the mile in gym class. He wants the muscular studs of the world to tranquilize the 300-pound guy in the Chick-Fil-A and force him to run on a treadmill until the bathroom scale registers a number below 190. Because that approach has worked so well up to this point.

Maher's argument is that shaming people has succeeded in getting many of them "out of smoking and into wearing seat belts. We shamed them out of littering and most of them out of racism. Shame is the first step to reform."

The holes in his argument are more enormous than his outlook on America's health. While smoking numbers are down, they've been replaced by vaping, which is proving to be just as

bad a health hazard. The wearing of the seat belts has more to do with it being the law and the threat of nasty fines than it does someone wagging their finger and saying, "Shame on you."

As for the littering and the racism, Maher must not get out much if he believes our roads and parks are squeaky clean and white supremacists have been wiped off the face of the earth. His argument that "fat shaming doesn't need to end; it needs to make a comeback" smacks of ignorance and mean-spiritedness. His finger-pointing misses the mark. He aims it at the obese people and claims their willpower is at fault.

To make his point, Maher brought up a vintage image of the Apollo 11 mission 50 years ago and was amazed at how "un-fat" everybody looked. He claimed that the Amazon rainforest is being cut down to "make more hamburger."

What he doesn't include in his assessment is how the family farms are closing their doors due to stiff competition from mega farms, and that farmland is being sold to build housing developments for the umpteen million people that have been born into this world since Apollo 11 took place in 1969. To accommodate that population growth, you now have fast-food restaurants on every corner in many cities, and they've even seeped into the smaller towns.

Grocery stores have whole sections dedicated to frozen foods with preservatives that you can throw in a microwave to nuke. Then, of course, there's all the studies showing one

food is "killing you" one week and then claiming that same food will add years to your life next week. Not to mention all the fad diets out there claiming different results by cutting out different things.

Does he blame those societal shifts? Nope, he's too busy utilizing a solution implemented decades ago that never really transformed obese people into trim members of the community.

That's why I was relieved when another late-night host, James Corden, got on his pulpit a few nights later and provided a counterpoint to Bill Maher's bologna — which, by the way, is not healthy for you — in his argument that fat shaming is not the solution.

"Now there's a common and insulting misconception that fat people are stupid and lazy, and we're not. Right? We get it. We know," Corden said Sept. 13. "We know that being overweight isn't good for us, and I've struggled my entire life trying to manage my weight, and I suck at it."

I haven't had the best success with weight control, either, but judging from the male bloodline in my family, I'm not doing too bad at 230 pounds. My father had his first heart attack around the age that I am now, and his weight was around 350 pounds. My grandfather, who was also obese, died when I was a boy. Speaking of being a boy, I ate a lot, but I was skinny as a rail until adulthood hit and my metabolism changed.

There are indications that obesity can be caused by genetics, despite Maher's claim that being fat isn't a birth defect. Bill Sullivan, a molecular biologist with Indiana University, points

out in a story in *The Conversation* that leptin — a hormone that regulates hunger — could be a factor. According to Sullivan, people with a leptin deficiency could end up looking round, even if they're always eating healthy food in portion controls.

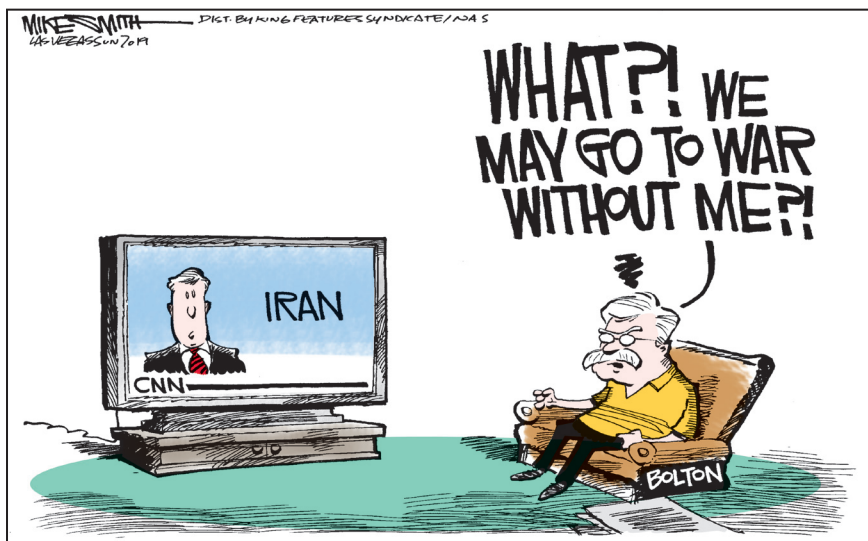
Sullivan also pointed out growing evidence that prenatal maternal stress could influence childhood obesity. Another cause, he said, could be the bacteria in our gut influencing food cravings and the tendency to overeat.

Besides the physical problems, Sullivan also notes that the act of fat shaming — the weapon of choice for Maher — can cause psychological issues. He cited a 2019 study that showed shaming leads to weight gain, not weight loss, and can lead to depression.

British physician Stephen O'Rahilly summed it up best: "The growing evidence that humans can be genetically hardwired to become severely obese should eventually lead to a more widespread realization that morbid obesity is a disease requiring further scientific research, rather than a failure of willpower requiring sanctimonious moral opprobrium."

In other words, overweight people don't need your shame — they need you to mind your own business. Like many societal ills, the cause of obesity has not been determined beyond the shadow of a doubt, so Bill Maher should take his fat-shaming words, pour some ranch dressing on them and eat them.

Lee Pulaski is the city editor for *The Shawano Leader*. Readers can contact him at lpulaski@newmedia-wi.com.



Bold plans needed to save the planet

God created a world in which everything was in perfect harmony. The land and its plants and animals were a part of an ecosystem that worked beautifully. Man should be able to enjoy all creation for eternity, but unfortunately future generations won't have that opportunity if we continue on our present path.

Climate change is real and increasingly a part of our daily lives. There is evidence, facts and science to tell us that.



JAN KOCH

Western Wisconsin has experienced yearly flooding in areas where such phenomena had only occurred every hundred years. Fiercer tornadoes and hurricanes can be seen across the country. Longer droughts out West are causing dangerous fire conditions. Warming temperatures have disrupted wildlife migration, produced toxic algae blooms and contributed to the dirtying of our Great Lakes.

Even Pope Francis believes that climate change is a moral issue that must be addressed now in order to protect the earth and all that inhabit it. In 2015, he wrote a 192-page encyclical urging the world to take action on this ecology crisis.

According to a February study, there's a 99.9999% chance that hu-

mans are the cause of global warming. Humans burn fossil fuels such as oil, coal and gas, which release carbon dioxide, methane and other gases into the Earth's atmosphere and oceans. Carbon dioxide is the greenhouse gas that's most responsible for warming. If the amount of carbon dioxide in the atmosphere isn't lowered, temperatures will continue to increase.

If we want a habitable planet, we have to confront the problem at its source. This means we have to reduce the use of coal, oil and gas by mid-century.

The United Nations' Intergovernmental Panel on Climate Change found that capping global warming at 1.5 degrees Celsius could avoid catastrophic consequences. However, a recent analysis by Carbon Tracker found that 92% of companies are working toward growth in fossil fuel production and/or reserves.

Can the fossil fuel industry be trusted to act in the best interest of our planet? Absolutely not.

We can't believe fossil fuel companies when they appear to care about the planet. Their industry lobbyists have spent years pretending to support the Paris Agreement's goals. Since the 2015 Paris Agreement, Exxon Mobil, Royal Dutch Shell, Chevron, BP and Total have spent \$1 billion collectively on green-ing up their image. However, they'll only invest 3% of their \$115 billion on

low-carbon technologies like carbon capture and algae biofuels.

Conservative Republicans continue to deny that there is a problem. They profess that oil, gas and coal are all good sources of energy and oil drilling should be increased. They won't support expanding wind and solar sources. They would rather support private ownership of gas and electric industries.

Former Gov. Scott Walker ordered the term "climate change" to be struck from government documents. President Trump also attacks climate science. He refused to sign an agreement protecting the rapidly melting Arctic region unless any references to climate change were removed.

Political will to turn off the fossil fuel taps won't take place overnight. Some common-sense steps could be taken immediately. The yearly \$20.5 billion state and federal subsidies could be eliminated. There could be a ban on new leases for oil and gas development on America's public lands. Reckless new drilling could be stopped by reinstating the crude oil export ban.

When you hear the words "New Deal," you may recall an economic measure that was introduced by President Franklin D. Roosevelt in 1933 to counteract the effects of those who were suffering from the Great Depression. It involved a massive public works program, which brought about immediate economic

relief, as well as reforms in industry, agriculture, finance, water power, labor and housing.

Drastic measures are necessary at this point in time. Legislation called the "Green New Deal" has been introduced in Congress. Just like the first New Deal, heavy investment by the federal government in green manufacturing could bring about a long period of widely shared economic growth. Profound changes to transportation, housing, energy, agriculture, forestry and more could avert climate breakdown.

This new deal is counter to the current system, in which corporations produce huge profits from fossil fuels. However, it could return power generation to local or community control. It could bring needed jobs and investment to communities which have been ravaged by fossil-fueled power.

Gov. Tony Evers recently showed his determination to address climate change by committing the state to use 100% carbon neutral energy by 2050. His order includes the creation of the Office of Sustainability, which Republicans had stripped from his budget.

This is our planet. Future generations are counting on us to preserve it. Only bold plans will reverse the global warming that is destroying God's creation.

Jan Koch is a Shawano resident and the chairwoman of the Shawano County Democratic Party.

LETTERS TO THE EDITOR

More laws won't fix nation's gun violence

To the editor:

So you think you know all there is to know about current background checks? If you are only listening to the media, you won't get the whole story.

We need to keep firearms out of the hands of the mentally deficient. Surprise, it's already a crime for these people to have a firearm. Does this stop them from stealing one? Will another bill saying the same thing thing do any good?

We need to keep firearms out of the hands of criminals. Surprise, it's already a federal crime to supply a

felon or any other criminal (drug dealer, terrorist, rapist or other violent criminal) with a firearm. Check BATF. Felons can't legally own them, either.

These proposed background checks would have stopped most of the shootings. Wrong. At Sandy Hook and Parkland, people knew the people who did the shooting were unstable, and nobody did anything to stop it. At Parkland especially, the police were notified about the shooter long before the shootings occurred. Either a legal gun owner supplied the firearms, or they were stolen from legal owners before the shooting took place — all felonies in themselves. Did the law protect anyone? No.

Now to what enhanced background checks would do in most of the proposals I have seen. If you wanted to pass down heirloom firearms to your heirs and you didn't have them go through background checks, even if they legally already owned firearms, you would be committing a felony. If you wanted to loan a firearm to a lifelong friend on a hunt when his firearm broke without having him pass a background check, you would be committing a felony.

Moms and dads would need to subject their kids to background checks before giving them a gun to start them hunting, or they would be otherwise committing felonies. Would these things really stop

anything, or make unaware people felons without them knowing it?

We have laws on speeding, theft and domestic violence, but do the laws in themselves stop anyone from committing them? If they did, we would not have any crime now, would we?

Yes, we need to do something, but it needs to be taking action before something happens and saying something to law enforcement or professionals who could take actions to prevent things from happening in the first place. More useless laws do nothing unless people take action to report violent behavior.

Bruce Watters, Bowler

COMBINED NOTICE

NOTICE OF FINDING OF NO SIGNIFICANT IMPACT ON THE ENVIRONMENT AND NOTICE OF INTENT TO REQUEST RELEASE OF FUNDS

Choose One: September 11, 2019, September 12, 2019, September 13, 2019,
September 14, 2019, September 15, 2019, September 16, 2019, September 17, 2019,
September 18, 2019, September 19, 2019, September 20, 2019, September 21, 2019

Send Comments to:
Northwoods Region
Attention: Pamela Resch, Finance Director
Langlade County Courthouse, Room 104
800 Clermont Street
Antigo, Wisconsin 54409

Environmental Review Record is on file at the following locations:

Florence County Clerk's Office
501 Lake Avenue
Florence, Wisconsin 54121

Langlade County Clerk's Office
Langlade County Courthouse
800 Clermont Street
Antigo, Wisconsin 54409

Menominee County Clerk's Office
W3269 Courthouse Lane
Keshena, Wisconsin 54135-0279

Oneida County Clerk's Office
Oneida County Courthouse
1 South Oneida Avenue
Rhinelander, Wisconsin 54501

Vilas County Clerk's Office
Vilas County Courthouse
330 Court Street
Eagle River, Wisconsin 54521

Forest County Clerk's Office
200 East Madison Avenue
Crandon, Wisconsin 54520

Lincoln County Clerk's Office
Lincoln County Service Center
801 North Sales Street, Suite 201
Menit, Wisconsin 54452

Oconto County Clerk's Office
301 Washington Street
Oconto, Wisconsin 54153

Shawano County Clerk's Office
Shawano County Courthouse
151 Floor, Room 104
311 North Main Street
Shawano, Wisconsin 54166

TO ALL INTERESTED AGENCIES, GROUPS AND PERSONS:

On or about **October 2, 2019** the Northwood's region, consisting of Florence, Forest, Langlade, Lincoln, Menominee, Oconto, Oneida, Shawano, and Vilas Counties will request the State of Wisconsin Department of Commerce, Division of Housing and Community Development (DHCD), to release Federal funds under the Community Development Block Grant (CDBG) Program created by the Housing and Community Development Act of 1974 to fund a multi-year housing and rental rehabilitation program and activities to include acquisition, demolition and relocation in the Counties, in the amount of \$1.5 Million for Rehabilitation program, and \$500,000 for Emergency Assistance Program.

It has been determined that such request for release of funds will not constitute an action significantly affecting the quality of the human environment and accordingly the Counties have decided not to prepare an Environmental Impact Statement under the National Environmental Policy Act of 1969 (PL 91-190). The project is excluded based on federal guidelines and no environmental assessment has been completed. Public agencies have been contacted and proposed action is consistent with all appropriate laws and regulations.

The reasons for such decision are:

An environmental assessment has been completed and any adverse impacts can be mitigated through consultation with the appropriate laws, authorities, and agencies.

An Environmental Review Record respecting this project has been made by the Northwood's Region documenting the environmental review of the project and setting forth the reasons why such Statement is not required. This Environmental Review Record is on file at county offices listed above and is available for public examination and copying upon request.

No further environmental review of such project is proposed to be conducted prior to the request for release of Federal funds.

All agencies, groups and persons disagreeing with this decision are invited to submit written comments for consideration by the State to the above-mentioned address. Such written comments should be received at the address specified on or before **October 1, 2019**. All such comments so received will be considered and the State will not request the release of Federal funds or take any administrative action on the project prior to such date.

The Northwood's Region will undertake the project described above with Community Development Block Grant funds from the U.S. Department of Housing and Urban Development, under the Housing and Community Development Act of 1974. The Northwood's Region is certifying to HUD that the Northwood's Region and lead County contact and, in its official capacity as Finance Director of Langlade County, consent to accept the jurisdiction of the Federal courts if an action is brought to enforce responsibilities in relation to environmental reviews, decision making and action; and that these responsibilities have been satisfied. The legal effect of the certification is that upon its approval the Counties may use the Community Development Block Grant funds and the Counties will have satisfied its responsibilities under the National Environmental Policy Act of 1969. COMMERCE-DHCD will accept an objection to its approval of the release of funds and acceptance of the certification only if: (a) the certification was not in fact executed by the chief executive officer or other officer of applicant approved by COMMERCE-DHCD; or (b) the applicant's environmental review record for the project indicates omission of a required decision, finding, or step applicable to the project in the environmental review process. Objections must be prepared and submitted in accordance with the required procedure (24 CFR Part 58) and may be addressed to: Wisconsin Department of Commerce, Division of Housing and Community Development, P. O. Box 7970, Madison, Wisconsin 53707-7970.

Objections to the release of funds on bases other than those stated above will not be considered by COMMERCE-DHCD. No objection received after **October 18, 2019** will be considered by COMMERCE-DHCD.

Pamela Resch, Finance Director, Langlade County, Wisconsin

WINAXLP

Shawano Police Department

Invitation for Bid: 2020 Dodge Charger Pursuit
The Shawano Police Department is requesting bids to purchase two
(2) 2020 Dodge Charger Pursuit vehicles.

Specifications: 2020 Dodge Charger Pursuit AWD
Base Color – Pitch Black

Trades Available: (1) 2015 Ford Explorer PI, AWD;
(1) 2011 Chevrolet Tahoe PPV, 2WD

For additional information or inspection please contact Chief Dan Mauel at 715-524-4545.

Sealed bids should be clearly marked "Bid for (2) 2020 Dodge Chargers" and be submitted no later than 3:00 p.m., Thursday,
September 26th, 2019, to the Shawano Police Dept., 125 S. Sawyer St.,
Shawano, WI 54166, Attn: Chief Dan Mauel
Complete invitation for bid can be obtained by contacting the
Shawano Police Department at 715-524-4545.

WNAXLP

Shawano County Fair Housing Ordinance

Shawano County is dedicated to promoting fair housing and equal choice for people looking to buy or rent a home in the County.

Shawano County has a fair housing ordinance. This ordinance states that persons cannot be treated unfairly in their search for housing because of:

- Race
- Source Income
- Sex
- National Origin
- Sexual Orientation
- Ancestry
- Family Status
- Disability
- Age
- Color
- Religion

Any individual who has been refused housing or otherwise discriminated against in the provision of housing on the basis of any of the above characteristics can contact Pam Resch (715) 627-6508 for assistance in filing a complaint.

HOUSING FUNDS AVAILABLE THROUGH BLOCK GRANT PROGRAM

The Northwoods Housing Region has funding available to assist home owners to finance home repairs. The Northwoods Housing Region is made of nine northern counties consisting of, Langlade, Forest, Florence, Menominee, Oconto, Oneida, Lincoln, Shawano, and Vilas Counties. Langlade County is the Lead County and we have hired BG & Associates to help administer the program. Funds are available for repairs such as new septic systems, wells, siding, roofs, windows, furnaces, plumbing, and electrical work. The dollars were awarded by the Wisconsin Department of Administration, Division of Housing. The dollars are made available as zero-percent interest mortgage loans with no monthly payment due for as long as the loan recipient owns and resides in the home. If the property is sold, or if they move from the home, the money must be repaid. Loans vary depending on the work needed and the equity in the home. Loans average from \$20,000 to \$30,000. Qualifying applicants must meet income guidelines which are rather generous, ranging from \$35,950 annually for one person, to \$51,350 for a family of four, to \$67,800 for a family of eight. For more information please contact Barb Gabrielson at 715-752-4620.

Clintonville gives city administrator a raise

\$32K for bonus, incentive payments part of effort to keep Eveland here

By **GRACE KIRCHNER**
Correspondent

CLINTONVILLE — City Administrator Sharon Eveland will receive a \$5,000 performance bonus in recognition of her impressive work thus far, according to Mayor Richard Beggs.

Eveland will also receive retention incentive payments totaling \$27,000 over three years, after signing an agreement to remain in the position for that time period.

The bonuses will be paid out as one lump sum. Should Eveland depart prior to the three-year period, the retention incentive payment would be due to be repaid to the

city in six month increments in accordance with the schedule in the agreement.

Alderman Tammy Strey-Hirt said she cast a no vote at the Sept. 10 council meeting because, although Eveland is doing a good job, she thought it was a "lot of money."

"I voted according to what I thought the people in my district would want me to vote," she said.

Beggs said in a press release that Eveland has garnered the city \$1.2 million in grant funding for the dam, streets, building and equipment improvements, and private business expansion. In addition, Beggs said, Eveland led Clintonville through its 2040 Comprehensive Plan update and created two new TIDs to bring a new 48-unit apartment complex to Clintonville and to assist Specialized Products in expanding its facilities, among other things.

Eveland was hired in April 2017 to replace former City Administrator Chuck Kell, who retired.

Beggs said that others outside of Clintonville are noticing what Eveland is achieving. She has taken on active roles statewide including serving on the Wisconsin City/County Manager's Association's Conference Planning Committee and the Women's Executive Leadership Committee and has earned the WCMA 2019 Futures Award. She has also been tapped by the League of Wisconsin Municipalities to assist with some advocacy work to advance local control by municipalities.

According to Beggs, the city

hired Eveland at the lowest end of its salary range, hoping and believing she would grow into the job and they believe she has.

"The Common Council wants to invest in keeping Eveland around, rather than let some other community scoop her up now that she is a proven commodity," Beggs said.

When Eveland was hired, her salary was \$75,000. It is now \$77,874.99. She has been given \$1,500 annual car allowance and a \$2,500 annual residency bonus. Her benefit package totals \$30,409.68 that includes social security, state retirement, life insurance, disability insurance, health insurance and workman's compensation.

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Town of Wescott Ordinance 2019-01

NOTICE IS HERBY GIVEN THAT ORDINANCE # 2019-01: AN ORDINANCE REPLACING ORDINANCE NO 2004-04, WHICH REPLACED ORDINANCE 4-92 AS AMENDED IN ORDINANCE 97-2: ALLOWING SNOWMOBILES ON CERTAIN TOWN ROADS WITHIN THE TOWN OF WESCOTT: APPROVED SEPTEMBER 12, 2019 IS AVAILABLE FOR INSPECTION AT : TOWN OF WESCOTT OFFICE, N5794 OLD KESHENA RD OR WWW.TOWNOFWESCOTT.COM, OR CONTACT CLERK VREEKE AT 715-526-9755 THE FOLLOWING IS AN ORDINANCE SUMMARY:

THIS ORDINANCE PROVIDES A MEANS FOR PERSONS TO TRAVEL FROM A RESIDENCE OR LODGING ESTABLISHMENT WITHIN THE LIMITS OF THE TOWN OF WESCOTT, SHAWANO COUNTY, WISCONSIN FOR THE SHORTEST DISTANCE THAT IS NECESSARY FOR A PERSON TO OPERATE A SNOWMOBILE TO A SNOWMOBILE TRAIL OR ROUTE THAT IS CLOSEST TO THAT RESIDENCE OR LODGING ESTABLISHMENT, ALSO NO PERSON SHALL OPERATE A SNOWMOBILE ON A ROADWAY UNLESS POSTED AS A DESIGNATED SNOWMOBILE ROUTE, EXCEPT FOR ACCESS AS DESCRIBED. THIS ORDINANCE ALSO ESTABLISHES CONDITIONS, SPEED, ENFORCMENT AND PENALITES.

WNAXLP

PUBLIC HEARING NOTICE

Before the Town Of Hartland Planning Commission

PLEASE TAKE NOTICE that on Monday, October 14, 2019 at 6:00 p.m. at the Hartland Town Hall, W3454 County Road BE, Bonduel, the Town of Hartland Planning Commission will hold a public hearing for the purpose of considering the following:

1. Amending the Town Comprehensive Plan text and related Future Land Use Map to facilitate the zoning change request referenced below. The current Comprehensive Plan was adopted on November 8, 2005, was amended on September 19, 2012, and further amended on August 11, 2014, September 14, 2015, and April 18, 2017. The Future Land Use Map was adopted and amended on these dates also.
2. Zoning change #2019-1: William Kolaske requests a zoning change from Agricultural and Forestry General to Commercial on an approximately 5 acre parcel, parcel number 022-17440-0030, address of N3711 Highway 47. Mr. Kolaske is planning an antique shop and event barn, both being remodeled, which is the impetus for the requested change.
3. CU #2019-2: A Conditional Use request related to the above parcel. The size of the event barn building requires a Conditional Use with Commercial Zoning (per section 3.5(4)B.1). Additionally, residential quarters for the owner, commercial tenant, employee or caretaker located in the same property as the business, may be used by either of these individuals with an approved Conditional Use (per section 3.5(4)B.8.).

The hearing is open to the public and all interested parties are encouraged to attend. Contact Scott Schara, Zoning Administrator at 920-788-0829 for more information.

Posted September 21, 2019 at the Hartland Town Hall and www.townofhartlandwi.com by the Town Clerk.

Posted September 21 and 28, 2019 in the Shawano Leader by the Town Clerk.

WNAXLP

SHOW COW NOW STATE'S BIG STAR

Cecil jersey named Wisconsin Cow of the Year for 2019

By **LEE PULASKI**
City Editor

CECIL — There are cows as far as the eye can see in Wisconsin, but there's only one Cow of the Year, and that cow is right here in Shawano County.

Milk-n-More Tequila Naomi, a 7-year-old Jersey cow bred and owned by Milk-n-More Farms, will be recognized for the honor on Oct. 2 as part of the World Dairy Expo in Madison. The award will be presented by Abigail Martin, the 72nd Alice in Dairyland, and Brad Pfaff, Secretary for Agriculture, Trade and Consumer Protection.

Nicolle Wussow, who owns and operates the farm with her husband, Ron, said earlier this week that the Wisconsin Jersey Breeders Association, which they are members of, sent out a notice earlier this year asking for nominees. Wussow said she initially wasn't planning to put Naomi in for the running until her children, Kaila and Colin, reminded her of how well Naomi had done as a show cow.

"I just kind of put it on the back burner because we have enough stuff going on, so I didn't really think of it," Wussow said. "There's a lot of qualified cows out there, Jersey cows in the state of Wisconsin, so I didn't really think we had a chance."

It was only when Wussow sat down and looked at all of Naomi's previous honors that she realized the long shot wasn't so long. Naomi was named 2012 Reserve Junior All American Winter Calf and Reserve Junior All Wisconsin Winter Calf. She won those honors as a 2-year-old in 2014, and she won All Wisconsin honors again in 2016.

She earned grand champion honors in 2017 at the junior show at the Wisconsin Spring Showcase, and then she went on to place ninth in the 5-year-old class at the All-American Junior Show.

Wussow noted that both of her children showed Naomi, who seemed to have proper style, balance and correctness even as a young calf. Other children in the area who didn't have cows of their own were also given the opportunity to show Naomi at events, according to Wussow.



Milk-n-More Tequila Naomi stands with the Wussow family after a showing at the Shawano County Fair. Naomi has received many accolades as a show cow, and now she has received the 2019 Wisconsin Cow of the Year honor.

CONTRIBUTED



Naomi was destined for greatness early, as shown in this 2012 photo. She was named Reserve Junior All American Winter Calf and Reserve Junior All Wisconsin Winter Calf that year.

CONTRIBUTED

"She caught your eye right away, and we're lucky that, when she calved, she had a good udder that we could continue to show her," she said.

However, it wasn't solely Naomi's skills in the ring that determined if she would be the Cow of the Year. Officials also took into account how productive she was as a dairy cow.

Naomi has a lifetime production record of 115,010 pounds of milk, and her top year produced 28,560 pounds

of milk, which included a fat test of 4.2% for 1,208 pounds of fat, and 3.2% protein for 910 pounds, with a cheese yield of 3,141 pounds.

Wussow noted that dairy production is not always high when it comes to show cows. Show cows produce anywhere from 18,000 to 20,000 pounds of milk in a given year.

"When you combine the two things together, it made it a little bit easier to say that we should submit her (for

DID YOU KNOW?

There's a specific way many dairy farmers name their cows, according to Nicolle Wussow. The first name is usually the farm's name, in this case Milk-n-More. The middle name is the name of the calf's sire, Tequila. The last name usually corresponds to a specific letter, and so Naomi got her name because the other cows in her family have names that start with "N."

consideration)," Wussow said. "She is a pretty extraordinary cow."

Wussow noted that Milk-n-More also raised Naomi's mother, grandmother and great-grandmother, and each of them proved to be "special in their own way," even though none of them have achieved the laurels Naomi has.

Naomi will be available for people to see during the World Dairy Expo, but she will not be part of the show itself due to her delicate condition. Wussow said Naomi is currently in the dry barn while pregnant with a calf, due in the winter.

"She's kind of on vacation, you could say right now," Wussow said.

Naomi will be turning 8 in December, which is pretty old for a cow, according to Wussow.

"I hope we get a couple more years with her," Wussow said.

Nelson bound over for trial in Diemel case

KINGSTON, MO. — Garland “Joey” Nelson has been bound over for trial on a felony charge of tampering with a vehicle after waiving his right to a preliminary hearing Monday.

Formal arraignment is scheduled for Oct. 16 for the Braymer, Missouri, farmer. He was arrested July 29 and will continue to be held, after being denied bond, in the county’s detention center. Nelson is accused of driving a white Ford 250 pickup rented by Nick and Justin Diemel, both of the Bonduel area, to a commuter parking near Holt, Missouri, from his farm about 35 miles away. Nelson appeared via video before Judge Jason Kanoy in Caldwell County, Missouri.

The Diemels disappeared July 21 while visiting Nelson’s farm about a cattle deal. Human remains found on the farm, about 70 miles northeast of Kansas City, have not been identified.

Investigators have consistently labeled Nelson as their lone suspect in the disappearance since July 31.

Authorities in Bourbon County, Kansas, have also charged Nelson with “endangering the food supply.” According to the statute listed on the state legislature’s website, endangering the food supply means “bringing into this state any domestic animal which is infected with any contagious or infectious disease or any animal which has been exposed to any contagious or infectious disease.”

Prosecutors say Nelson didn’t have proper health papers when he delivered 35 calves in May from his farm to a farm in Fort Scott, Kansas. Tomme Feil, Nelson’s mother, said her son returned the remaining calves when his partner’s bank claimed them as collateral.

Police investigating armed robbery in Shawano

SHAWANO — Shawano police are investigating an armed robbery that reportedly took place in the city Monday night.

Just before 11 p.m., a person reported they were robbed by a man in the 1100 block of East Richmond Street, police said.

The person reported the man displayed a handgun.

According to the police report, a

purse, wallet and phone were stolen. No injuries were reported.

The man was described as having dark hair, a medium build and wearing a dark hoodie and beanie.

The incident was still under investigation Thursday afternoon, and no further information was available.

However, Police Chief Dan Mauel said, “we do not believe the incident was a random act.”



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OBITUARIES

Theresa Laverne Parker

Theresa Laverne Parker, 92, died at the Waukesha Memorial Hospital outside of Milwaukee on Sept. 15, 2019. She was born July 30, 1927, in Pulaski.

Theresa resided most of her adult life in the Shawano area. She and her husband, Roland, lived in Shawano early in their marriage while raising their six children, later moving year-round to the Moshawquit Lake area for many years before finally moving to Delafield in Waukesha County to be near family after her husband, Roland, passed.

Theresa was an active member of Sacred Heart Church in Shawano, Saint Michael’s Church in Keshena and the Schoenstatt Movement and Retreat Center in Delafield.

She is survived by her four children, Paul R. Parker, Mary T. (Christopher) Viall and Roland J. (Janis) Parker, all in the Waukesha area, and James R. Parker in Colorado, as well as daughter-in-law,



Kathleen Parker. She is further survived by 19 grandchildren, eight great-grandchildren and her sister, Geraldine O’Brian, in Oxnard, California.

She was preceded in death by her husband, Roland A. Parker, and sons, Craig R. Parker and Mark R. Parker. She was further preceded in death by her father and mother, Joseph and Veronica Wojcik, and six of her siblings, Joseph, Virginia, Edwin, Bernadine, Loraine and Lenard.

Mrs. Parker was in state at Schoenstatt Sisters’ Provincial House on Thursday at W284 N698 Cherry Lane, Waukesha. There was a mass of Christian burial Thursday in the Chapel of the Provincial House with Schoenstatt Fathers officiating. Interment was in Calvary Cemetery, Milwaukee.



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Wittenberg water rates could rise 60%

Village schedules public hearing on utility rate hikes

By **KEVIN MURPHY**
Correspondent

MADISON — An Oct. 10 public hearing on a request to double the cost of water for Wittenberg Municipal Water and Sewer Utility customers adds another event to the utility's unusually active year.

In March, the water utility filed its first comprehensive rate case since 1995 on an order from the Public Service Commission. The utility had reported losses of \$141,317 during the two previous years and had little cash on hand, which triggered the PSC to require a utility to file a rate case.

While reviewing the water rate application, PSC staff learned that the water utility had been replacing outdated water meters with auto-

mated meters since 2015 without PSC authorization.

In June, the PSC ordered a halt to the meter project to investigate. Earlier this month, the PSC reprimanded the utility for not seeking authorization before swapping out the old meters. On Sept. 16, the PSC authorized the project, which lifted the cease and desist order it had issued in June, and allowed the utility to recover the project's cost in the pending water rate case.

Village Board President William Switalla said the meter project was nearly completed when ordered to halt, and it should be finished by the end of the year. Utility employees have been swapping out the manual-read meters with automated devices along with their other duties.

The PSC put the cost of the meter project at \$132,000, which shocked Switalla. He said it was probably closer to \$35,000.

"We budgeted for it every year ... at about \$10,000 for the materials ... since we were already paying the employees," he said.

Many municipalities around the state have been reprimanded by the PSC for gradually replacing old meters with new ones. They didn't know that the PSC looks at a project's total cost, and not the annual cost, which elevates the dollar figures on paper and puts them under the PSC's jurisdiction.

The new meters transmit usage data that can be read without having to visit each meter location. It used to take two days to read all the meters in the village quarterly; now it will take two hours, Switalla said.

Customers will appreciate the new meters' ability to better detect uncommon usage amounts, which can indicate a problem or leak that could lead to huge bills for the unused water and require correction action. The PSC will require the utility to review customer data and try to resolve cases within a month when the meters indicate unusually high or low consumption, based on parameters set by the utility.

The old meters contained lead; some were 30 years old, and replacements parts were getting difficult to find.

Since the village had gone more than two decades without filing a comprehensive rate case, the pending case calls for a 60% overall increase in rates. Average residential customers currently paying \$52.90 quarterly for 9,000 gallons of water would pay \$84.54 for the same volume of water under the new rates.

Those dollar amounts include the Public Fire Protection fee charged for hydrant maintenance and other firefighting-associated expenses the water utility incurs. Rates for commercial, industrial and public entity customers are also subject to change.

The PSC is taking comments on the rate request at an Oct. 10 public hearing at 3 p.m. in the Community Room of the Wittenberg Community Center, 208 Vinal St., Wittenberg. Sewer charges are also billed quarterly, but those rates are set locally.

The water utility's total expenses have been exceeding its revenue in three of the past four years, with it posting a net negative income of \$72,382 last year. This year, PSC staff estimates a \$29,192 negative net income on estimated revenues of \$142,293 and total expenses of \$171,485.

However, Switalla says the utility's cash flow isn't as bad as what the PSC represents. The total expenses include about \$60,000 annually in depreciation costs, a non-cash item that doesn't impact the utility's bank balances.

"Every year, the village (government) may pay some thousands of dollars into the utility, but we don't write very big checks to cover the utility," he said.

Switalla doesn't put much stock in the PSC wanting utilities to calculate depreciation costs into total expenses. The PSC states that doing so gives a more complete view of the long-term cost of operating a utility.

"If we need to replace a treatment plant, we're going to have to borrow money for it. We don't have that kind of money laying around, and keeping tabs on depreciation won't help pay for it, either," he said.

Switalla expects the PSC to act on the rate request by the end of the year and for the new rates to take effect in early 2020.



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TOWN OF WESCOTT FALL CLEAN-UP

Wescott Annual Fall Clean Up will be held September 23rd through 27th on your regular garbage/recycling pick up day. The following items will be accepted: 1) Appliances 2) Furniture 3) Scrap Metal 4) Electronic Items (tickets for disposal of electronic items must be purchased at the Town Office). Please separate all items into piles of like material (metal with metal, furniture with furniture, etc.) Please have all items placed roadside no earlier than 6:00p.m. the day before your regular pick up day and no later than 7:00 a.m. the day of your regular pick up day. The town WILL NOT pick up: tires, yard waste, waste oil, hazardous chemicals or building material. If you have questions, please contact the Wescott Office at 715-526-9853 ext. #0.

COURT NEWS

Recent proceedings in Shawano-Menominee County Circuit Court:

- Joshua M. Lapp, 34, of Clintonville, was sentenced by Judge James Habeck Sept. 18 to five years in prison and five years extended supervision on a felony count of using a computer to facilitate a child sex crime. He is also required to register as a sex offender and receive sex offender treatment. Lapp was arrested after a sex sting operation in December 2017 conducted by the Shawano County Sheriff's Department in which sheriff's detectives posted ads on the internet posing as a 15-year-old girl.

- Cody D. Cook, 33, of Keshena, was charged Sept. 18 with felony counts of operating a vehicle without the owner's consent and bail

jumping, as well as a misdemeanor count of theft. He could face a maximum 3½ years in prison and a \$10,000 fine if convicted of operating a vehicle without consent and six years and a \$10,000 fine for bail jumping. He is scheduled for an initial court appearance on Oct. 14.

- Mark K. Waukau, 39, of Green Bay, was charged Sept. 18 with a felony count of burglary and misdemeanor counts of theft and criminal damage to property that allegedly occurred in Shawano in August 2018. He could face a maximum 12½ years in prison and \$25,000 fine on the burglary charge if convicted. Waukau is scheduled for an initial court appearance on Oct. 14.

- Bradley S. Cameron, 34, of Wittenberg, was sentenced by Judge

James Habeck on Sept. 18 to 100 hours of community service as a condition of three years' probation on a felony charge of possession of methamphetamine. Cameron had pleaded guilty to the charge.

- April A. Bittner, 39, of Iron River, Michigan, was sentenced by Judge James Habeck to 104 days in jail on a felony count of possession of narcotic drugs. Bittner had pleaded no contest to the charge.

- Todd W. Giese, 18, of Clintonville was charged Sept. 16 with a felony count of second-degree recklessly endangering safety and misdemeanor counts of criminal damage and disorderly conduct. He could face a maximum 10 years in prison and \$25,000 fine if convicted. Giese is free on a \$1,500 signature

bond set by Judge James Habeck and is due back in court for an adjourned initial appearance Oct. 14.

- Shania R. Teller, 20, of Shawano, was sentenced by Judge James Habeck Sept. 13 to eight months in jail and eight hours of community service as a condition of three years' probation on a felony charge of being party to the crime of manufacture/delivery of cocaine. Teller had pleaded no contest to the charge. Charges of first-degree reckless injury and first-degree recklessly endangering safety were dismissed under the plea agreement. Teller was also sentenced to 90 days in jail, concurrent with her other sentence, on a misdemeanor count of negligent operation of a motor vehicle.

Shawano woman charged in boosters club theft

By **TIM RYAN**
Reporter

SHAWANO — A Shawano woman was charged Thursday with stealing more than \$6,000 from the Shawano Community High School Music Boosters while serving as treasurer for the organization.

Aleta C. Young, 47, is facing a felony count of theft in a business setting for allegedly taking money from the boosters organization between October 2016 and March 2019.

She could face a maximum six years in prison and \$10,000 fine if convicted.

According to the criminal complaint, the boosters organization alerted police in April to inconsis-

tencies in the student music group's checking and savings accounts.

The group provided police with a list of suspicious withdrawals from both accounts.

Young was the sole person authorized to make withdrawals and write checks during the time the alleged offenses took place.

The complaint alleges Young also failed to deposit money from the sales from concessions at certain events.

The total amount of unaccounted for money from the boosters club totaled \$6,170.76, according to the complaint.

Young is scheduled for an initial court appearance on Oct. 21.

tryan@newmedia-wi.com

Special library activities when schools close

Many local schools will have the day off Friday. To keep children and families busy, the Shawano County Library has planned a variety of programs.

At the main library, 127 S. Sawyer St., Shawano, teens can spice up and personalize their student planners from 8 a.m. to 5 p.m. Washi tape, stickers, rubber stamps and other colorful materials will be available.

At the same time, younger children can join a pirate party and play games, find treasure and make a pirate hat and eye patch.

At the Wittenberg branch, 302 S. Cherry St., Wittenberg, children can stop in to decorate pumpkins from 10 a.m. to 5 p.m. The Tigerton branch, 221 Birch St., Tigerton will feature leaf rubbing from noon to 5 p.m.

For information, contact the main library at shawanolibrary.org or 715-526-3829.

Agenda Tuesday, September 24, 2019 – 9:00 A.M. Legend Lake Protection and Rehabilitation District Board of Commissioners Meeting Legend Lake Lodge, N1024 Old South Branch Rd., Keshena, WI 54135

This is an open meeting of the Legend Lake Protection and Rehabilitation District. Notice of this meeting was given to the public at least twenty-four hours prior to the meeting, by forwarding the complete agenda to the newspaper and to all news media who have requested the same as well as by posting. Copies of the complete agenda were available for inspection at the Office of the Legend Lake Protection and Rehabilitation District.

1. Call to Order and Roll Call
2. Approval of Agenda
3. Public Input – Limit of 5 minutes, if the concern will take longer than a 5 minutes statement, it should be written and Available to the Commissioners at least a day before the meeting. Persons attending meeting can give input on any District matter, whether on agenda or not. Public will only be allowed to speak at this time during meeting unless they are specifically on the agenda.
4. Approval of Previous Meeting Minutes
5. Correspondence
6. Cash Balance Report
7. Approval of Disbursements Discussion / Motion
8. Committee Reports –
 - Chairman
 - Lake Manager
 - Dam Inspector
 - Lake Maintenance
 - Adopt-A-Shore/Horn Brigade
 - Sanitary
 - Communications
 - Law Enforcement
 - Fish
 - Legal
 - Auxiliary Approved Meeting Reports
 - Personnel

Old Business:

9. 2018 Lake Management Plan
 - A. Update Sensitivity Study of Hybrid EWM / Discussion / Motion
 - B. Update Fish Toxicity Study / Discussion / Motion
10. New Storage Building / Discussion
11. Wake Boats / Discussion / Motion

New Business:

Other Information:

Informational Items only (no action to be taken)
Set Date for Next Meeting
Adjournment

"If you are an individual with a disability and need a special accommodation while attending this meeting, as required by the Americans with Disabilities Act, please notify Legend Lake Protection and Rehabilitation District at 715-799-3080 at least 24 hours prior to the meeting so suitable arrangements can be made." Thank you.



Thick grass and hay species attract heifers at the Tauchen Harmony Valley farm outside of Bonduel. A group of heifers, about 80 at a time, are rotated among four pastures. Greg Tauchen credits the combination of pasturing and confinement with bigger, healthier animals that are more productive in their first lactation than heifers raised solely in confinement.

DAVID WILHELMS



Adam Abel, USDA Natural Resources Conservation Service employee, makes a point about the Tauchen family's adoption of pasturing their dairy heifers. Abel emphasized the environmental benefits, including reducing runoff and lowering chemicals in the water table.

DAVID WILHELMS

Heifers raised on pasture more profitable for dairy producers

Tauchen experience confirms study outcome

By **DAVID WILHELMS**
Correspondent

BONDUEL — Dairy heifers raised in a pasture are bigger, healthier, cost less to raise and give nearly a ton of milk more in their first lactation than heifers exclusively raised in confinement.

That's been the experience of the Tauchen family at its Harmony Val-

ley Farm just west of Bonduel for at least the past five years. The family, one of five dairy farms and five grain producers, participate in the Upper Fox-Wolf Demonstration Farms Network — a federal effort under the Great Lake Restoration program.

The demonstration network is designed to encourage other producers to adopt these conservation practices, said Adam Abel, a NRCS cooperator.

The Tauchens' efforts were showcased Sept. 6 as part of Rep. Mike Gallagher's annual Save the Bay Farm Field Day. Farmers, agronomists,

conservationists and interested producers joined the 8th Congressional District congressman in seeing how the Tauchens have created and managed a rotational grazing scheme. The Tauchens partnered with the Natural Resources Conservation Service of the U.S. Department of Agriculture in the program.

Presentations at the field day emphasized the word-of-mouth and farmer-to-farmer contact in convincing more producers to use the pasture-raised system.

“It helps when they talk you through it. We all want the same thing with the current economic conditions in dairy,” Greg Tauchen said.

The Tauchens milk 1,200 cows, mostly Holstein but with some Jersey and some Jersey-Holstein crosses. The Rolling Herd Average is about 29,000 pounds, ranking it among the top producers. Having a steady stream of higher-producing heifers joining the herd at a lower cost is one key to staying profitable, Tauchen said.

A University of Wisconsin study concluded that pasture-raised heifers gave 1,900 pounds of milk, about 7.5%, more than other heifers in their first lactation. At a \$15 per hundred-weight price, that additional output puts \$285 into a producer's pocket.

Raising heifers to their first lactation is usually the second-highest expense for most dairy farms, according to NRCS. The federal agency estimated a heifer raised on combined pasture-confinement approach costs 35% less than it does with year-round confinement.

Tauchen said he hadn't compared the actual figures, “but it wouldn't surprise me.” He is confident heifers entering the milking herd have a lot less weight and healthier feet. The



Greg Tauchen, one of three brothers involved in a Bonduel-area dairy, makes a point about pasture-raised heifers at a Sept. 6 Save the Bay Farm Field Day event hosted by Rep. Mike Gallagher. The Tauchens have used a combination pasture-confinement system for raising heifers and have seen bigger, healthier, more productive cows as a result.

DAVID WILHELMS

lower weights make calving, a hazard to first-calf heifers, easier, he added. The study estimated a 40% reduction in calving difficulty.

The program also boasts environmental benefits, including 14% lower emissions of greenhouse gases, but primarily through reducing runoff of sediment and chemicals such as phosphorus and ammonia. When dirt and nutrients reach creeks or rivers, they can choke the waterways or promote algae blooms, reducing water quality, according to Abel.

The net result is a 25% lower carbon footprint for pasture-raised heifers, according to the study.

“Conventional cropping wouldn't have worked here,” because runoff was a concern due to the shallow

soils — about 18 inches above bedrock, Tauchen said.

Converting to the pasture system was comparatively inexpensive because the land was already producing hay, Tauchen said. There was the low-risk cost of fencing and getting the first grasses started, along with running waterlines, he added. By strategically locating the waterlines, Tauchen employees save time when changing water tanks when the group of heifers, usually 80 at a time, are shifted to a new pasture. The heifers are normally moved daily, Tauchen said.

The cattle also receive some supplemental minerals, he said.

“Basically, all we do is custom no-till in grass seed,” he said, usually

FYI

The cost sharing under the Natural Resources Conservation Service (NRCS) is, in part, triggered by the designation of the Wolf and Upper Fox River Watershed basins as Total Maximum Daily Load watersheds with impaired waterways. The state Department of Natural Resources made the designation as part of federal Section 303(d) of the Clean Water Act authorizing EPA to assist states, territories and authorized tribes in listing impaired waters and developing Total Maximum Daily Loads for these water bodies. A TMDL establishes the maximum amount of a pollutant allowed in a water body and serves as the starting point or planning tool for restoring water quality.

every other year to keep the grass species healthy.

Tauchen also treats the four pastures with nitrogen occasionally to keep the grasses fired up. The family operation has not savings on fuel and equipment costs compared with conventional cropping techniques and “you don't have to haul manure,” Tauchen said.

The combination of rotating pastures with confinement housing makes better, long-term use of the land, Tauchen observed. “It's of the cheaper options,” he added. “It protects the environment for all of us.” The dairy producer added the cost sharing from USDA is also attractive.

The system is not perfect, Tauchen said.

“You have to have the labor and a guy that is committed to it,” he said. “It's another thing you have to get used to.”

Catching calves that are born in the pasture can be a challenge, he observed, and it usually takes a couple of people to get a sick heifer into the barn for treatment.

The heifers also have to learn how to graze, he observed, and sometimes they lose a little weight initially.



Heifers at Tauchen Harmony Valley Farm west of Bonduel spend some of their time in the new confinement facility. The Tauchens credit the combined pasture-confinement system of giving the cattle healthier feet, leading to less slipping and injury when on concrete.

DAVID WILHELMS

CALENDAR

EVENTS COMING UP

SATURDAY, SEPT. 21

FOUNDER'S DAY: Downtown Bonduel. 9 a.m. to 3 p.m. Arts and crafts, food, music and open houses at Bonduel Community Archives, Bonduel Police Department and Bonduel Fire Department. www.villageofbonduel.com.

MUSHROOM CLASS: Shawano County Library, 128 S. Sawyer St., Shawano. 9 a.m. Sponsored by the Wolf River Master Gardener Association. 715-526-3829, ext. 123.

MUSHROOM HIKE: Navarino Nature Center, W5646 Lindsten Road, Navarino. 9 a.m. \$10 per person. Two-hour hike with Matt Welter to search for fall mushrooms. 715-758-6999.

CRAFT TIME: Shawano Public Library, 128 S. Sawyer St., Shawano. 9 a.m. 715-526-3829.

OPEN HOUSE AND PICNIC: Red River Riders, N6669 Cherry Road, Shawano. 10 a.m. to 2 p.m. 715-853-6449.

FALL ART SHOW: WOWSPACE, 114 Vinal St., Wittenberg. 11 a.m. to 3 p.m.

READ TO A CHICKEN: Tigerton Public Library, 221 Birch St., Tigerton. 11 a.m. 715-535-2194.

QUARRY ROAD: Lounge, Menominee Casino Resort, N277 State Highway 47-55, Keshena. 8:30 p.m. Free. 715-799-3600. www.menomineecasinoresort.com.

CRANK THE RADIO: Groove Lounge, North Star Mohican Casino Resort, W12180 County Road A, Bowler. 9 p.m. to midnight. Free. 715-787-3110. www.northstarcasinoresort.com.

SUNDAY, SEPT. 22

POTATO PANCAKE DINNER: St. Jakobi Lutheran Church, W8089 County Road A, Shawano. 9 a.m. to noon. Family style dinner. All-you-can-eat. Carry-outs available. \$9, \$5 ages 12 and under. 715-524-4347.

MONDAY, SEPT. 23

BLOOD DRIVE: Commons area, Zion Lutheran Church, 1254 S. Union St., Shawano. 2-6 p.m. Walk-ins welcome. 715-526-2017.

TUESDAY, SEPT. 24

LOVIN' COUNTRY: Gaming Floor, North Star Mohican Casino Resort, W12180 County Road A, Bowler. 4-7 p.m. 715-787-3110. www.northstarcasinoresort.com.

COMMUNITY DINNER: First Presbyterian Church, 100 Presbyterian St., Shawano. 5:30 p.m. Free. www.shawanopres.org

BOOK CLUB: Tigerton Public Library, 221 Birch St., Tigerton. 6 p.m. 715-535-2194.

READ TO A DOG: Tigerton Public Library, 221 Birch St., Tigerton. 6:15 p.m. 715-535-2194.

WEDNESDAY, SEPT. 25

ROADS (REACHING OUT ABOUT DEPRESSION AND SUICIDE): Beans and Books Coffeehouse, 1235 E. Green Bay St., Shawano. 7 a.m. Monthly business meeting. 715-526-4722.

BELLY DANCING LESSONS: Shanti's Art Studio, 1146 Main St., Gresham. 6:30 p.m. \$10. 715-853-1046.

THURSDAY, SEPT. 26

JESUS CARES MINISTRIES BIBLE STUDY: Divine Savior Lutheran Church, 102 Northridge Drive, Shawano. 5:30 p.m. An interactive Bible study for all but geared to hlp those with special needs.

ONGOING COMMUNITY EVENTS

SATURDAY, SEPT. 21

SHAWANO FARMERS MARKET: Franklin Park, 235 S. Washington St., Shawano. 8 a.m. to noon. 715-851-9834.

OPEN SWIM: Shawano Recreation Center, 220 E. Division St., Shawano. 1-3:45 p.m. and 6:30-8:45 p.m. \$2 adult, \$1 child, half-price with membership. 715-526-6171.

SUNDAY, SEPT. 22

SHAWANO GETS REFIT: Divine Savior Lutheran Church, 102 Northridge Drive, Shawano. 4-5 p.m. Cardio workout program. \$5 per person. 715-584-3911.

MONDAY, SEPT. 23

STRING THEORY: Bonduel Public Library, 125 N. Washington St., Bonduel. 10 a.m. For knitters and crocheters. 715-526-3829.

STRONG BONES: St. Paul Lutheran Church, 240 E. Green Bay St., Bonduel. 7:30 a.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Fellowship Hall, Zion Lutheran Church, 1254 S. Union St., Shawano. 8:30 a.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Total Fitness, 212 E. Green Bay St., Shawano. Noon. Kara Skarlupka, 715-526-4863.

STRONG BONES: St. Francis Solanus Catholic Church, 724 Mader St., Gresham. 4:05 p.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Resource Room 201, Hillcrest Primary School, 1410 S. Waukechon St., Shawano. 4:30 p.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Mohican Family Center, N8605 Oak St., Bowler. 5 p.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Peace Lutheran Church, N6315 County Road D, Tilleda. 5:15 p.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Holy Family Church, 202 N. Ellms St., Wittenberg. 4:30 p.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: St. Anthony Catholic Church, 430 Swanke St., Tigerton. 4:30 p.m. Kara Skarlupka, 715-526-4863.

HAND AND FOOT CARD CLUB: Room 146, Shawano Community Middle School, 1050 S. Union St., Shawano. 9-11:30 a.m. Community Education activity for ages 50+. New members welcome. Free. 715-526-2192, ext. 3102.

SENIOR CITIZEN EXERCISE CLASS: Shawano Civic Center, 225 S. Main St., Shawano. 8:30-9:30 a.m.

AQUACISE: Shawano Recreation Center, 220 E. Division St., Shawano. 9-9:50 a.m. Swim experience not needed. Marcia Wilken, 715-853-4569.

COMMUNITY HALL WALKING: Shawano Community Middle School, 1050 S. Union St., Shawano. 4-8 p.m. only on days when school is in session. Free, but passes and lanyards must be obtained at Shawano Community Education office. 715-526-2102, ext. 3202.

OPEN SWIM: Shawano Recreation Center, 220 E. Division St., Shawano. 6:15-7:45 p.m. \$2 adult, \$1 child, half-price with membership. 715-526-6171.

TUESDAY, SEPT. 24

BABY AND ME LAPSIT: Children's Department, Shawano County Library, 128 S. Sawyer St., Shawano. 10 a.m. A 20-minute lapsit program for non-walking babies



and their caregivers which includes traditional rhymes, finger plays, tickles, bounces, songs, and sturdy books. Playtime follows. 715-526-3829.

PALLET ART: Birnamwood Public Library, 337 S. Main St., Birnamwood. 10:30 a.m. to 1:30 p.m. All supplies provided. 715-449-3120.

CRAFT TIME: Wittenberg Public Library, 302 S. Cherry St., Wittenberg. 3:30 p.m. For school-aged kids. 715-253-2936.

COMMUNITY HALL WALKING: Shawano Community Middle School, 1050 S. Union St., Shawano. 4-8 p.m. only on days when school is in session. Free, but passes and lanyards must be obtained at Shawano Community Education office. 715-526-2102, ext. 3202.

STORY TIME: Bonduel Public Library, 125 N. Washington St., Bonduel. 11 a.m. Thirty-minute programs including books, songs and a simple craft, and sometimes puppets, flannel board activities, and maybe dancing. All ages of children must be accompanied by parents/caregivers. 715-758-2267.

STRONG BONES: Fellowship Hall, Zion Lutheran Church, 1254 S. Union St., Shawano. 7:30 a.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Sacred Heart Parish, 321 S. Sawyer St., Shawano. 3:45 p.m. Kara Skarlupka, 715-526-4863.

STRETCH YOGA: Aquatic Center, 400 W. Grand Ave., Wittenberg. 6-7 a.m. \$8. Ashley Hegewald, 715-581-6062.

OPEN SWIM: Shawano Recreation Center, 220 E. Division St., Shawano. 6:15-7:45 p.m. \$2 adult, \$1 child, half-price with membership. 715-526-6171.

WATER AEROBICS: Shawano Community High School, 220 County Road B, Shawano. 5:50-6:50 p.m. \$5 for members, \$6 for non-members. Punch cards available at Community Education office. 715-526-2192, ext. 3202.

TOPS (TAKE OFF POUNDS SENSIBLY): Shawano Public Library, 128 S. Sawyer St., Shawano. Weigh-in 8-9 a.m., meeting 9 a.m. 715-799-4343.

COMPUTER/INTERNET HELP: Sponsored by AARP. Glas Coffeehouse, 511 N. Main St., Shawano. 9 a.m. 715-754-5344.

SENIOR CITIZEN SWIM: Shawano Park and Recreation Department, 220 E. Division St. 9:30-10:30 a.m. Free with membership or \$2 per day.

FRED BEYER, "THE PIANO MAN": Classic's Restaurant and Lounge, W6026 Lake Drive, Shawano. 7 p.m. 715-524-8711.

WOLF RIVER HARMONY CHORUS: Shawano Civic Center, 225 S. Main St., Shawano. Rehearsals 7-9 p.m. Looking for new voices ages 13 and up. 715-853-1017.

WEDNESDAY, SEPT. 25

COMMUNITY HALL WALKING: Shawano Community Middle School, 1050 S. Union St., Shawano. 4-8 p.m. only on days when school is in session. Free, but passes and lanyards must be obtained at Shawano Community Education office. 715-526-2102, ext. 3202.

STORY TIME: Children's Department, Shawano County Library, 128 S. Sawyer St., Shawano. 10 a.m. Stories, songs, finger plays, puppets, flannel board activities, dancing, and making a simple craft are included. 715-526-3829.

STORY TIME: Mattoon Public Library, 311 Slate Ave., Mattoon. 11 a.m. Books, music, crafts, and more. Thirty minutes of fun for preschoolers. Children must be accompanied by a parent or caregiver. 715-489-3333.

STORY TIME: Wittenberg Public Library, 302 S. Cherry St., Wittenberg. 11 a.m. Themed 25-minute program including reading books, singing songs, music, dancing and fun. 715-253-2936.

STORY TIME: Birnamwood Public Library, 337 Main St., Birnamwood. 2:30 p.m. 715-449-3120.

READ AND CREATE CLUB: Tigerton Public Library, 221 Birch St., Tigerton. 3:30 p.m. 715-535-2194.

SHAWANO GETS REFIT: Divine Savior Lutheran Church, 102 Northridge Drive, Shawano. 4-5 p.m. Cardio workout program. \$5 per person. 715-584-3911.

STRONG BONES: Fellowship Hall, Zion Lutheran Church, 1254 S. Union St., Shawano. 8:30 a.m. Kara Skarlupka, 715-526-4863.

STRONG BONES: Total Fitness, 212 E. Green Bay St., Shawano. Noon. Kara Skarlupka, 715-526-4863.

SUPPORT GROUPS

SATURDAY, SEPT. 21

AA: 8 a.m., Red River Room, ThedaCare Medical Center-Shawano, 100 County Road B, Shawano. 715-526-8800,

AL-ANON: 8 a.m., ThedaCare Medical Center-Shawano, 100 County Road B, Shawano. 715-526-2111.

OVERCOMERS OUTREACH: 6 p.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Please use the Washington Street entrance. shawanoovercomersoutreach@gmail.com

SUNDAY, SEPT. 22

AA: 7 p.m., Peace United Church of Christ, 208 E. Maurer St., Shawano. 715-526-2916.

MONDAY, SEPT. 23

AA: 11 a.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Mike, 920-606-6954, or Macca, 920-323-3643.

EMOTIONS ANONYMOUS: 12 p.m., Shawano County Library, 128 S. Sawyer St., Shawano. 715-526-3829.

AA AND AL-ANON: 7 p.m., Holy Family-St. William Church, 106 N. Ellms St., Wittenberg. 715-253-2143.

NA: 7 p.m., First Presbyterian Church, 100 Presbyterian St., Shawano.

AA: 7 p.m., 313 W. Wescott Ave., Shawano. 715-526-6758.

FRESH HOPE FOR MENTAL HEALTH SUPPORT GROUP: Hope Community Church, 302 Tristan Drive, Shawano. 7 p.m. Jon, 715-853-1635.

TUESDAY, SEPT. 24

AA: 11 a.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Mike, 920-606-6954, or Macca, 920-323-3643.

AIR IT UP! BETTER BREATHERS GROUP: 1 p.m., ThedaCare Medical

Center-Shawano, 100 County Road B., Shawano. 920-730-3529.

WOMEN'S AA: 7 p.m., First Presbyterian Church (west entrance), 100 Presbyterian St., Shawano. 715-526-3329.

AA AND AL-ANON: 7 p.m., Zion Lutheran Church, 1254 S. Lincoln St., Shawano. 715-526-2017.

WEDNESDAY, SEPT. 25

AA: 11 a.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Mike, 920-606-6954, or Macca, 920-323-3643.

UNDERSTANDING GRIEF SUPPORT GROUP: 3 p.m., Shawano County Library, 128 S. Sawyer St. 715-526-3829.

AA: 7 p.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Mike, 920-606-6954, or Macca, 920-323-3643.

THURSDAY, SEPT. 26

AA: 11 a.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Mike, 920-606-6954, or Macca, 920-323-3643.

DOMESTIC VIOLENCE/SEXUAL ASSAULT SUPPORT GROUP FOR WOMEN AND CHILDREN: 6-7:30 p.m., Safe Haven, 380 Lakeland Road, Shawano. 715-526-3421.

AA: 7 p.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Mike, 920-606-6954, or Macca, 920-323-3643.

NA: 7 p.m., First Presbyterian Church, 100 Presbyterian St., Shawano. 866-285-7830

FRIDAY, SEPT. 27

AA: 11 a.m., First Presbyterian Church, 100 Presbyterian St., Shawano. Mike, 920-606-6954, or Macca, 920-323-3643.

AA: 8 p.m., Ascension Lutheran Church, state Highway 156 and McDonald Road, Bonduel. 715-758-8312.

resolution in support of legislation providing tax credits for volunteer emergency medical responders.

THURSDAY, SEPT. 26

SHAWANO COUNTY PLANNING, DEVELOPMENT AND ZONING COMMITTEE: Room A, Shawano County Courthouse, 311 N. Main St., Shawano. 1 p.m. Onsite inspections planned in the towns of Wescott, Herman, Belle Plaine and Washington

WEDNESDAY, OCT. 2

SHAWANO COUNTY PLANNING, DEVELOPMENT AND ZONING COMMITTEE: Rooms A and B, Shawano County Courthouse, 311 N. Main St., Shawano. 9 a.m. Public hearings planned on zoning issues in the towns of Wescott, Herman, Belle Plaine and Washington.

HIGH SCHOOL SPORTS

SATURDAY, SEPT. 21

GIRLS GOLF: Shawano at invitational, 8:30 a.m., Winagamie Golf Course, 3501 Winnegamie Drive, Neenah.

CROSS-COUNTRY: Bonduel, Clintonville, Marion at invitational, 8:30 a.m., Hatten Park, 801 Werner-Allen Road, New London.

VOLLEYBALL: Shawano, Clintonville at invitational, 9 a.m., Clintonville High School, 64 W. Green Tree Road, Clintonville.

VOLLEYBALL: Bonduel at invitational, 9 a.m., Mishicot High School, 660 Washington St., Mishicot.

VOLLEYBALL: Wittenberg-Birnamwood at invitational, 9 a.m., Hilbert High School, 1139 Milwaukee St., Hilbert.

VOLLEYBALL: Bowler, Tigerton at tournament, 9 a.m., Suring High School, 411 E. Algoma St., Suring.

GIRLS SWIM: Clintonville at invitational, 9 a.m., Kiel High School, 210 Raider Heights, Kiel.

CROSS-COUNTRY: Shawano, Wittenberg-Birnamwood at invitational, 9:25 a.m., Tribute Golf Course, 1001 Golf Club Road, Wausau.

VOLLEYBALL: Gresham, Menominee Indian at triangular, 10 a.m., Phelps High School, 4451 Old School Road, Phelps.

FOOTBALL: Marion/Tigerton at Port Edwards, noon, Port Edwards School District, 801 Second St., Port Edwards.

FOOTBALL: Shawano vs. Seymour, 1 p.m., Shawano Community High School, 220 County Road B, Shawano.

MONDAY, SEPT. 23

GIRLS GOLF: Shawano at invitational, 9 a.m., Thornberry Creek at Oneida, 4470 N. Pine Tree Road, Oneida.

GIRLS TENNIS: Shawano vs. Fox Valley Lutheran, 4 p.m., Shawano Community Middle School, 1050 S. Union St., Shawano.

BOYS SOCCER: Clintonville at Mosinee, 4:30 p.m., Edgewood Park Complex, 1000 Edgewood Drive, Mosinee.

GIRLS TENNIS: Clintonville at Assumption, 4:30 p.m., Wisconsin Rapids Area Middle School, 1921 27th Ave., Wisconsin Rapids.

BOYS SOCCER: Gresham/Bowler vs. Pacelli, 5 p.m., Gresham Community High School, 501 Schabow St., Gresham.

BOYS SOCCER: Shawano at Green Bay West, 6:30 p.m., Green Bay West High School, 966 Shawano Ave., Green Bay.

VOLLEYBALL: Menominee Indian at Oneida Nation, 6:30 p.m., Oneida Nation High School, N7210 Seminary Road, Oneida.

VOLLEYBALL: Shawano vs. Bonduel, 7 p.m., Shawano Community High School, 220 County Road B, Shawano.

TUESDAY, SEPT. 24

GIRLS GOLF: Shawano, Bonduel at Bay Conference Championship, 10 a.m., Wander Springs Golf Course, 4342 Wayside Road, Greenleaf.

CROSS-COUNTRY: Clintonville at invitational, 3:30 p.m., Lake Breeze Golf Course, 6333 Ball Prairie Road, Winneconne.

CROSS-COUNTRY: Bonduel, Gresham/Bowler, Marion, Menominee Indian, Wolf River Lutheran at meet, 4 p.m., Menominee Indian High School, N500 State Highway 47-55, Keshena.

GIRLS TENNIS: Shawano vs. Xavier, 4 p.m., Shawano Community Middle School, 1050 S. Union St., Shawano.

GIRLS TENNIS: Clintonville vs. St. Mary's Springs, 4 p.m., Clintonville High School, 64 W. Green Tree Road, Clintonville.

BOYS SOCCER: Gresham/Bowler at Green Bay NEW Lutheran,



4:30 p.m., 1311 S. Robinson Ave., Green Bay.

BOYS SOCCER: Shawano at Menasha, 4:30 p.m., Bayer Field (Calder #2), 950 Appleton St., Menasha.

BOYS SOCCER: Clintonville at Marinette, 4:30 p.m., Marinette High School, 2135 Pierce Ave., Marinette.

GIRLS SWIM: Shawano/Bonduel vs. New London, 6 p.m., Shawano Community High School, 220 County Road B, Shawano.

GIRLS SWIM: Wittenberg-Birnamwood vs. Seymour, 6 p.m., Darwin Aquatic Center, 400 W. Grand Ave., Wittenberg.

VOLLEYBALL: Clintonville at New London, 7 p.m., New London High School, 1700 Klatt Road, New London.

VOLLEYBALL: Bonduel vs. Amherst, 7:30 p.m., Bonduel High School, 400 W. Green Bay St., Bonduel.

VOLLEYBALL: Marion vs. Gresham, 7:30 p.m., Marion Elementary Field House, 1002 N. Main St., Marion.

VOLLEYBALL: Wittenberg-Birnamwood, 7:30 p.m., Iola-Scandinavia High School, 540 S., Jackson St., Iola.

VOLLEYBALL: Tigerton vs. Manawa, 7:30 p.m., Tigerton High School, 213 Spaulding St., Tigerton.

WEDNESDAY, SEPT. 25

GIRLS TENNIS: Clintonville at St. Mary Catholic, 4 p.m., St. Mary Catholic High School, 1050 Zephyr Drive, Neenah.

THURSDAY, SEPT. 26

GIRLS TENNIS: Shawano vs. Marinette, 4 p.m., Shawano Community Middle School, 1050 S. Union St., Shawano.

GIRLS TENNIS: Clintonville vs. Mayville, 4 p.m., Clintonville High School, 64 W. Green Tree Road, Clintonville.

BOYS SOCCER: Clintonville vs. Shawano, 4:30 p.m., Clintonville High School, 64 W. Green Tree Road, Clintonville.

CROSS-COUNTRY: Wittenberg-Birnamwood at meet, 4:30 p.m., Frey Field, 134-264 County Road C, Marshfield.

BOYS SOCCER: Gresham/Bowler at Wisconsin Valley Lutheran, 5 p.m., Towering Pines Soccer Field, 2355 Tower Road, Kronenwetter.

GIRLS SWIM: Clintonville at Sturgeon Bay, 6 p.m., Sturgeon Bay High School, 1230 Michigan St., Sturgeon Bay.

GOVERNMENT MEETINGS

MONDAY, SEPT. 23

SHAWANO SCHOOL DISTRICT ANNUAL MEETING: Shawano Community High School, 220 County Road B, Shawano. 6:30 p.m. Agenda includes presentation of the 2019-20 budget and setting the tax levy.

TUESDAY, SEPT. 24

RICHMOND SANITARY DISTRICT COMMISSION: Richmond Town Hall, N5740 County Road MM, Shawano. 5 p.m.

WEDNESDAY, SEPT. 25

SHAWANO COUNTY BOARD OF SUPERVISORS: County Board Room, Shawano County Courthouse, 311 N. Main St., Shawano. 3 p.m. agenda includes appointment of new supervisor for district 17, approving the capital improvement projects plan for 2020-2024, and a

PUZZLES

A X Y D L B A A X R
is L O N G F E L L O W

One letter stands for another. In this sample, A is used for the three L's, X for the two O's, etc. Single letters, apostrophes, the length and formation of the words are all hints. Each day the code letters are different.

9-21 CRYPTOQUOTE

R D M T I C A A U M A D F W M C A
B T G B I A Y H C T W B Y K V P W W T Y D
M Y P I I I T Z T D N M C T D N W ,
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H T D F V A P B A . — P I O A G M
W B C L A T M E A G

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6		1				5		3
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8					1		5	
				7	3		6	

THE NEWSDAY CROSSWORD

Edited by Stanley Newman (www.StanXwords.com)
ALL FROM THE PHONE: What's in it for you
by Fred Piscop

ACROSS

- 1 Lacking tread
- 5 Scheming group
- 10 Sign of healing
- 14 ___ land (dreamy state)
- 18 Bath gel additive
- 19 Give an address
- 20 Angelic symbol
- 21 Portraitist's stand
- 22 You can do it with a smartphone
- 24 You can do it with a smartphone
- 26 Apply sloppily
- 27 Infringe on
- 28 Mason's binder
- 31 ___ Miz
- 32 Return addressee
- 36 One of Edison's 1,093
- 39 Destructive insect
- 41 That aircraft carrier
- 43 Lacerated
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- 45 The Bard's river
- 46 Healthful havens
- 47 Did laps in a pool
- 48 Yellowstone grazers
- 49 You can do it with a smartphone
- 54 Government intel org.
- 55 Neckline shape
- 56 Sunflower cousin
- 57 Here-there link
- 58 Performed perfectly
- 60 Clairvoyance, initially
- 61 Lost traction
- 62 Boats' backs
- 65 Something tedious, so to speak
- 66 Prefix for lace or face
- 68 "Common Sense" author
- 69 Tummy trouble
- 71 From the neighborhood
- 73 Not spontaneous

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- 75 Color printer's primary color
- 76 NFL great Marino
- 79 Patriotic rendition
- 81 Refinable resource
- 82 Prenatal test, informally
- 83 Back in time
- 84 Alphabetic trio
- 85 You can do it with a smartphone
- 89 Be nosy
- 90 Lordy address
- 92 Pantheon residents
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- 94 Blunted blade
- 95 Foreboding sign
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- 98 Kitty cats
- 100 Italian sonnet's conclusion
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- 115 You can do it with a smartphone
- 118 High school walkways
- 119 Post gone viral
- 120 Romeo's love
- 121 Hemsworth of *The Hunger Games*
- 122 Gaze at
- 123 Cathedral affirmation
- 124 Showing no fear
- 125 *Frozen* snow queen

- 6 "___ you clever!"
- 7 Declare forbidden
- 8 Was nourished with
- 9 Suffix like -ette
- 10 Father's Day gift
- 11 Astronomical dog
- 12 "What's more . . ."
- 13 Electric mixer accessory
- 14 Moans about
- 15 Loose-geese link
- 16 Maui memento
- 17 Fully
- 21 Art Deco designer
- 23 High-tech machine suffix
- 25 Enters carefully
- 29 Tapered off
- 30 Exploration vehicle
- 31 What Ash Wednesday begins
- 33 You can do it with a smartphone
- 34 Blackboard adjunct
- 35 Filmed anew
- 36 Nettle
- 37 Setting for many van Goghs
- 38 You can do it with a smartphone
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- 50 Castaway's home
- 51 Starts to waken
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- 63 Trash bag closer
- 64 Decline an offer
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- 68 Voltaire's birthplace
- 70 Acquisition

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9/22/19

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- 71 Roundup ropes
- 72 Flight-board phrase
- 74 Hot rum drink
- 75 Key of Beethoven's Fifth
- 77 Think similarly
- 78 "The Highwayman" poet
- 80 Measure of explosive force
- 82 Make amends
- 86 Male turkey
- 87 Jazz legend Fitzgerald
- 88 Espionage org.
- 91 Make eligible
- 94 Actress Getty or Parsons
- 97 Taper off
- 98 Retail chain founder
- 99 Court pros' org.
- 101 Anticipatory days
- 102 Note from the boss
- 104 Zeroes in on
- 106 Tomato variety
- 107 Short newscast piece
- 109 Leave quickly, informally
- 110 Swimsuit parts
- 111 Austen comic novel
- 112 "Am I supposed to have heard of them?"
- 113 Use for a tattered towel
- 114 Adverse
- 115 Become weary
- 116 Big bird
- 117 Day care attendee

SPORTS

HIGH SCHOOL SOCCER

Etori's hat trick leads Hawks past Hodags

Shawano snaps losing streak

By **MORGAN RODE**
Sports Editor

SHAWANO — Chris Etori scored three goals to help the Shawano Community High School boys soccer team snap a losing streak and top Rhinelander 4-2 in a nonconference match on Monday.

For much of the first half, the teams traded shots on goal, with Etori, a senior, finally opening the scoring with a goal at the 35 minute, 14 second mark.

The score was set up by senior Wylee Springborn, who delivered a perfectly placed ball from near mid-field that ended up in front of the goal. Etori worked the ball out of traffic to net the goal.

"We played so perfect. The passes were good, we went for the ball and played confidently," said Etori.

For the next several minutes, Shawano continued to attack Rhinelander's defense, with Etori nearly tacking on a couple more goals. Senior Michael Klement also got a couple cracks at scoring for the Hawks, but also had his shots denied.

Shawano's defense and senior goalie J.J. Pyatskowit finished off a first-half shutout by turning away a strong Rhinelander push in the final minute of the half.

After having their scoring chances halted in the opening half, the Hawks got some of those shots to sneak through in the second half.

Etori scored his second goal of the game just 46 seconds into the second half.

After Pyatskowit made several saves over the next couple minutes, Shawano flipped the field back in its favor. After Klement had a chance to score, Etori got another shot on goal and made it count to complete the hat trick less than 10 minutes into the second half.

"We've been moving him around a little bit, he hasn't strictly been playing forward. That allows him to get loose a little more often," said Shawano coach Bob Croschere of Etori.

Croschere also noted that the team has made some changes to the lineup



Shawano's Chris Etori makes a pass during the team's nonconference win over Rhinelander on Monday.

MORGAN RODE | NEW MEDIA

and some player's positions in recent games.

"I think its given them a little bit of a spark," said Croschere.

The teams traded shots on goal for the next 15 minutes before Klement netted the Hawks' final goal at the 71:20 mark.

"It felt amazing to finally put one in the back of the net after having so many opportunities, not just me, but the entire team," said Klement. "We worked pretty well today, we worked out butts off and thankfully came out with a dub (win) this time."

Just when it looked liked Shawano would ease to the win, Rhinelander quickly made things interesting again, scoring twice in a two-minute span to make it 4-2.

The Hodags continued to pressure Pyatskowit and the Hawks' defense

in the final minutes of action, but the hosts rose to the challenge and held on for the victory.

Pyatskowit finished the match with 12 saves.

The goalie praised the defenders in front of him for keeping most of the Rhinelander pressure away from the goal and then the offense for playing on the other side of the field for a good chunk of the night.

Junior Carson Cummings was credited with two assists on the night for the Hawks, who won for the first time since their season opener back on Aug. 27.

"It (the win) boosts our confidence and makes us feel like we are going somewhere," said Etori.

"This win is going to be really good (for us) because we just came out of a really tough stretch where we faced a

bunch of really good teams," said Pyatskowit. "So this win is going to help us get over those losses and boost us so we can see we can do good things, especially against teams that aren't one of the top-ranked teams. This should be one of those confidence boosters that can carry through the rest of the season."

Rhinelander 0 2

Shawano 1 3

First half

S: Chris Etori, 35:14

Second half

S: Etori, 45:46

S: Etori 54:56

S: Michael Klement, 71:20

R: Harrison Shinnars, 75:28

R: Shinnars, 77:18

HIGH SCHOOL CROSS-COUNTRY

Bonduel teams finish second at home invitational

Clintonville boys take second behind Jesse Wilson

By **MORGAN RODE**
Sports Editor

SHIOCTON — The Bonduel High School boys and girls cross-country teams each earned second-place finishes at the Bonduel Invitational at the Navarino Nature Center on Tuesday.

The girls team finished with a score of 63 behind junior Kara Troxel's fourth-place individual finish. The Freedom girls finished first with a mark of 54.

The boys team earned a score of 86, only behind Freedom (56). Senior Carter Kurey led the Bonduel boys, finishing third.

Troxel finished the race in 22 minutes, 27.05 seconds.

"Probably the thing that went well the most was me going up the hills. I pushed through them all even though they sucked and were really steep. I just kept pushing through, hoping to get a better time," said Troxel, who also noted the team had only been able to run at the Navarino Nature Center once this season (on Monday) before Tuesday's invitational.

Juniors Kalleigh Schroeder (22:50.35) and Madison Kurey (23:23.49) also turned in strong finishes for the Bonduel girls, taking 10th and 12th, respectively. Junior Breanna Schnell (25:35.89) and senior Alexia Folkman (25:58.21) rounded out the team score, taking 28th and 29th, respectively.

Kurey's third-place finish came in 18:09.91.

The Bears next four finishers all placed within six spots of each other. Junior Jack Johnson (19:40.09) took 18th and senior William Beaumier (19:44.01) was 20th. Sophomore Cooper Uelmen (19:55.26) and freshman Ayden Dunst (20:01.27) finished 22nd and 23rd, respectively.

The Clintonville boys finished just behind Bonduel with a score of 89.

Sophomore Jesse Wilson led the way, taking second in 18:01.16.

"It definitely helps a lot," said Wilson of how the strong finish will affect his confidence. "I've been out the last few meets with knee problems, so this really helps. I'm ready to get back into



Clintonville's Jesse Wilson, left, and Bonduel's Carter Kurey lead the boys field of runners early in Tuesday's Bonduel Invitational at the Navarino Nature Center.

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Bonduel's Kalleigh Schroeder nears the finish line during Tuesday's Bonduel Invitational at the Navarino Nature Center.

MORGAN RODE | NEW MEDIA

the racing and have a lot of fun."

Junior Cameron Mauel (18:40.23) landed in eighth, while sophomores Cody Carrico (19:54.06) and Josh Wilson (20:01.49) took 21st and 24th,

(20:19.37) and senior Brendan Resch (20:32.64) taking 29th, 31st and 32nd, respectively.

Sophomore Jenna Stone was the top finisher among the four Witt-Birn girls running, placing ninth in 22:45.6.

Sophomore Ruby Nowinsky (24:57.35) and freshman Annika Resch (25:13.98) finished 24th and 26th, respectively, while junior Lauren Dombeck (27:44.17) also ran.

Menominee Indian's boys team came in eighth with a score of 213, while the girls had two runners competing.

Freshman Isaiah Moss (19:15.9) led the boys, placing 12th, while junior Ashton Corn (19:42.35) took 19th. Sophomore Joshua Besaw (22:45), freshman Lloyd Reevis (23:20.43) and senior Tyson Webster (24:45.83) also ran.

For the girls, freshman Emma Komanekin earned another strong finish, taking fifth in 22:31.6.

"I just try to keep up with the other girls and just do my best," said Komanekin of what's allowed her to have such a strong start to her cross-country career.

Junior Mimi Beaulieu-Morgan finished 43rd in 27:17.95.

The Gresham/Bowler boys placed 12th, while the girls had two runners in action.

Senior Levi Schick (21:04.52) finished 44th to lead the boys. Senior Austin Slater (25:23.59), sophomore Isaiah Bestul (26:50.85), junior Andrew Galland (27:43.88) and sophomore Donnie Edwards (29:18.45) filled out the team.

Sophomore Ireland Jensen (28:52.82) and junior Maya Thieux (32:53.08) represented the girls co-op.

The Marion girls took eighth, while the boys had four runners run at the invitational.

Freshmen Nora Wiesman (29:32.21) and Kelsey Zillmer (29:44.04), junior Claire Dow (36:42.82), sophomore Hannah Krueger (36:44.06) and freshman Haiyle Larson (36:45.7) made up the girls team.

Sophomore Isaiah Gueths (21:53.13), senior Ethan Pockat (22:04.31) and freshmen Gavin James (25:56.7) and Jack VanKooy (30:42.85) competed for the boys.

Weyauwega-Fremont's Abby Bartel (20:46.29) won the race, finishing over a minute before any other runner. Oconto's Josh Woller (17:45.15) claimed first in the boys race.

ONLINE

Full results from the invitational can be found on pttiming.com.

respectively. Sophomore Casey Ploederi (20:36.56) capped the team score, finishing 34th.

The Clintonville girls did not qualify for a team score with only four varsity runners in action. Senior Kayla Klemp (24:23.36) led the quartet with a 21st-place finish.

Sophomore Jasmine Wilson (25:09.29) and junior Alli Smejkal (25:15.47) came in 25th and 27th, respectively. Katie Lamberies (30:04.91) also ran.

Wittenberg-Birnamwood was in the same situation, with only having enough runners for the boys team to earn a team score.

The Charger boys finished fourth, with senior Cole Schairer's fifth-place finish in 18:26.04 leading the team, which earned a score of 114.

Sophomore Simon Schairer (19:40) finished 17th, while juniors Wyatt Dickman (20:16.78) and Ian Resch

HIGH SCHOOL HIGHLIGHTS

By NEW MEDIA STAFF

VOLLEYBALL

Gresham 3

Northland Lutheran 0

Gresham opened Central Wisconsin Conference-North Division play on the road, sweeping Northland Lutheran on Tuesday. Gresham won by scores of 25-18, 25-18, 25-18.

Karisa Nietzer led Gresham with 12 kills and 12 service points, while

Hannah Cerveney tallied 13 assists.

Kalayla Tucker contributed 12 service points and 13 digs in the win. Makayla Belongia finished with seven kills.

Bowler 3

Marion 0

Bowler swept Marion in a CWC-North match in Marion on Tuesday. The Panthers won by scores of 25-13, 26-24, 25-16.

Ireland DeRoos recorded eight total

kills and served four aces for Bowler. Kayla Pecore contributed five attack kills, Brooke Thiex had 12 assists and three aces and Kyla Kroening served four aces.

GIRLS TENNIS

Shawano 6

Menasha 1

Shawano eased to a Bay Conference win over Menasha on Wednesday in Shawano. The Hawks are now 3-1 in conference play.

Isabella Buettner (No. 1) and Peyton Buerman (No. 2) each cruised to singles wins, while Rylie Anderson (No. 3) rallied in the first set and also went on to win.

Lydia Dobberstein and Grace Licausi continued their strong year in No. 1 doubles play, while Chloe Krueger and Haley Williams (No. 2) and Alana Krolow and Aubree Zastrow (No. 3) also earned doubles wins.

For more highlights, visit www.newmedia-wi.com.

RECREATION SCOREBOARD

BOWLING

Tuesday Afternoon Ladies

Team	W	L
Lakeshore Lanes	11	5
Lisa's Floral	11	5
Mike's Plumbing	11	5
Spinning Wheel	10 1/2	5 1/2
Mama Bears	10	6
Mike's Girls	9 1/2	6 1/2
Boettcher Tax Service	7	9
Auto Gals	5	11
Lee's Gas	4	12

High individual scores (individual): Vi Roloff 192, Connie Rusch 191.

High individual scores (series): Vi Roloff 520; Connie Rusch 504, Connie Babino 476.

Guys & Dolls

Team	W	L
------	---	---

9 Pin Tappers	15	6
4 Amigos	13	8
Good Times	13	8
SSI's	11	10
Dream Team	11	10
Any Old Thing	10	11
Happy Old Farts	10	11
Wannabezzzz	10	11
A Team	9	12
The Aces	9	12
Vi's High Rollers	8	13
Slingers	7	14

High individual game (women): Patricia Nathan 217, Nancy Mitchell 173.

High individual game (men): Dave Zelinger 235, John Campell 209, Clark Radatz 207, Roger Luchterhand 200.

High individual series (women): Patricia Nathan 545.

Lakeshore Masters

Team	W	L
Golfside	43	5
Farmall Fanatics	35	13
SLS Construction	32	16
Launching Pad	30	18
Full Service Tents	29 1/2	18 1/2
Brother's	26	22
Premier Insurance	21	27
Lakeshore Lanes	17	31
Pin Pricks	17	31
Dearco Distributors	15 1/2	32 1/2
Torborg	12 1/2	35 1/2
Shawano Auto Sales	9 1/2	38 1/2

High team scores (game): Launching Pad 746,

Farmall Fanatics 693, SLS Construction 690, Brother's 674.

High individual scores (game): Bill Grosskreutz 278, Steve Marotz 277, Landon Braatz 275, Brian Schultz 264, Don Pedersen 257, Nick Pues 248, Mark Cornish 244, Ed Brusky 243, Brad Weisnicht 237, Scott Pederson 237, Carson Malueg 237.

High team scores (series): Launching Pad 2,037, Farmall Fanatics 1,906, Brother's 1,896, SLS Construction 1,892.

High individual scores (series): Don Pedersen 743, Steve Marotz 722, Mark Cornish 719, Brian Schultz 701, Bill Grosskreutz 671, Randy Stocco 669, Carson Malueg 652, Brad Weisnicht 636, Landon Braatz 628, Carl Malueg 626.

St. James undefeated at volleyball tournament

GREEN BAY — The St. James Lutheran School Lady Sadlers A-team went undefeated Sept. 7 at the Blazer Rally volleyball tournament hosted by NEW Lutheran High School to bring home the championship for the second consecutive year.

The Lady Sadlers defeated St. Bernard Catholic School (21-5, 21-4) and St. Paul Lutheran 2 of Bonduel (21-11, 21-12) in straight sets. They then moved into the gold bracket and defeated St. Paul Lutheran 1 of Bonduel (13-21, 21-10, 15-8) in the semi-final before winning the championship verses St. Mark Lutheran School of Green Bay (16-21, 21-14, 15-12).

"We were interested to see how well our ladies would play in an early season tournament," said coach Erin Klement. "They only had one match on record before we



The St. James Lutheran School volleyball team won all of its games at a tournament on Sept. 7. The team includes, from left, back row, Coach Lane Conradt, Abby Bystol, Macey Krueger, Amelia Klement, Caitlyn Moede, Coach Marie Fosheim and Coach Erin Klement; front row, Courtney Schenk, Madalin Dillenburg, Sam Richter and Gabby Koenig.

CONTRIBUTED

played Saturday. We definitely had to step up our game during the last two matches."

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ATHLETE PROFILE: KILEY RUSCH

Shawano senior turning in strong season on the links

SHAWANO — The Shawano Community High School girls golf team has enjoyed a strong fall season, with senior Kiley Rusch helping the team to several strong finishes.

Rusch serves as Shawano's No. 1 golfer, matching up with the best golfers opposing teams have to offer, but that hasn't stopped the Hawks' senior from posting strong scores this season.

Rusch, a four-year player for Shawano, posted an 18-hole round of 102 for the team's top score at the Marinette Marines Invitational on Sept. 12. It helped the Hawks to a fourth-place finish as a team.

One of the seniors best conference meets of the season came on Aug. 27, when she posted five pars on her way to a nine-hole round of 50.

"She brings a positive attitude to the course every day, and has been the leader of the team for the past two years," said Shawano golf coach Dean Kugler. "She represents Shawano with class, and has played in the No. 1 spot the last two years. I always feel that our girls are some of the best that our school has to offer, and Kiley has continued that tradition.

"She has been an integral part of our junior golf program as well, helping every year instructing our young people during the summer. She will be missed by not only us, but the conference, because she is a favorite of many of the other coaches as well."

Q: When did your interest in golf begin?

A: My interest in golf began my freshman year of high school. I'm not entirely sure what encouraged me to join the golf team, but it is a decision I am forever grateful for.

Q: What is your favorite part about the golf season?

A: Getting close with my team-

AT A GLANCE

ATHLETE: Kiley Rusch

SPORT: Girls golf

SCHOOL: Shawano Community High School

YEAR: Senior

mates again. During the school year, we separate but when golf comes we are inseparable. Another thing is being outside all the time, getting out of school to be outside on a nice day is amazing.

Q: How did you prepare for the golf season?

A: This summer, I spent most of my time on the golf course. Just to get out there and practice and work on some things really helped me get into the groove of this season.

Q: As the season nears postseason play, what are some things that you and the team are hoping to achieve?

A: This year, we are hoping to lower our scores to help our standings in the conference. Personally, I would also love to lower my scores by working on my short game.

Q: Your team is comprised of a lot of experienced upperclassmen, so just what has it been like to play with those girls over your high school career?

A: Over these years, we have all grown close and we have all learned a lot from each other. Seeing each other grow in golf was amazing and personally I will miss the team a lot.

Q: What's your favorite memory of competing on the Shawano golf team?

A: Some of my favorite memories are when we stop for food in the morning before the meets and the bus rides home. We would always talk about the day of golf and play music loud enough to annoy coach Kugler.

Q: What are you going to miss most about high school golf?

A: Making so many new friends.



Shawano's Kiley Rusch takes a shot during the Oconto Falls Invite on Sept. 9 at River Island Golf Course.

MORGAN RODE | NEW MEDIA

These past few years I have gotten really close with the other players on the other teams in the conference.

Q: Favorite TV show, movie and musical artist?

A: TV Show — "The Office." Movie — "50 First Dates." Musical Artist — Post Malone.

Q: Name one thing about yourself that not many people know.

A: That I really enjoy reading.

Q: What's the greatest piece of advice you have ever been told?

A: To not let one mistake define your life.

Q: What are some things you hope to accomplish after graduating from high school?

A: After high school, I will be going to college or tech school for business. I wish to have my own flower/gift shop one day.

**BACK TO BACK
WINNER**



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Vigilance urged in preventing African swine fever spread

MADISON — Since the outbreak of African swine fever started in Asia last year, the Wisconsin Department of Agriculture, Trade and Consumer Protection has been working with industry partners to protect the U.S. pork supply.

African swine fever has not been confirmed in North America, and aggressive measures across the nation have been implemented to prevent the disease from infecting U.S. swine herds. While not a human health or food safety concern, the highly contagious, viral disease kills a majority of infected pigs. There is no vaccine or treatment at this time; pigs exposed to the virus are euthanized to prevent the spread of disease.

"We have been working closely with USDA, pork producers, businesses and organizations to prepare for African swine fever through emergency planning," said Dr. Darlene Konkle, acting state veterinarian.

ian. "Advance planning gives us the advantage of identifying and working through challenges and having immediate resources to prevent the spread of African swine fever, if it is discovered here. Individuals who implement enhanced biosecurity and utilize the Secure Pork Supply plan for their swine operation will have the strongest defenses against this disease."

To help Wisconsin swine owners and veterinarians defend against African swine fever and other diseases, DATCP advises the following:

- Prevent African swine fever from entering your farm by following sound biosecurity practices.
- Observe your animals regularly for any clinical signs of disease.
- Report suspected cases of disease to your veterinarian immediately.
- Keep up with African swine fever information and be ready to adapt to changing conditions.

High-speed chase ends in Shawano County

BOWLER — Two people were arrested after a high-speed chase Tuesday that began in Marathon County ended with the car catching fire on County Road D in Bowler, according to authorities.

The vehicle was pulled over in the town of Norrie just over the Marathon County line and a Shawano County sheriff's deputy was called to assist.

The vehicle fled, leading Marathon and Shawano County deputies on a high-speed pursuit into Shawano County where, according to Chief Deputy George Lenzner, "the car basically started on fire on its own account."

The vehicle pulled into a driveway and the passenger fled on foot.

The driver, Ashley Deangelis, 34, of Schofield, surrendered herself and has been charged in Marathon County

with fleeing, resisting or obstructing an officer and operating after revocation.

The passenger, a 43-year-old Wausau man, was also later taken into custody by Marathon County deputies.

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Attn: Kristi

Students build a garage



Clintonville High School students are constructing a 24-by-24-foot two-car garage for the rental property owned by Dan Gehrke in Clintonville. The junior and senior students participating in construction classes at the school are learning all the carpentry skills necessary to work in the construction industry, including framing, siding, roofing and design.

CONTRIBUTED

Notice of Public Hearing

Planning, Development and Zoning Committee Meeting
Wednesday, October 2, 2019 @ 9:00 AM
Meeting Rooms A & B

Members: Ken Capelle, Kevin Conradt, Steven Gueths,
Gene Hoppe, Thomas Kautza

CU-24-19: Lisa Scott, agent for Robert E Schiebeneis, owner, request conditional use permit for filling and grading in excess of 2,000 square feet on slopes of less than 12% of an area that is within 300 feet of the Ordinary High Water Mark of Shawano Lake pursuant to the Shawano County Shoreland-Wetland Zoning Ordinance 6-16, Section 8.21 (3) for the purpose of razing an existing single family dwelling and garage and construction of a new single family dwelling with attached garage and deck. Property is located and described as that part of Lot 8, Plat of Sommers Beach, Shawano County Registry, located in Section 21, T27N-R16E. Tax parcel #048-75400-0070. Town of Wescott. Property address: N5968 Lake Drive.

CU-25-19: Ken Schroeder, agent for Timothy J and Kristy K Paisner, owners, request conditional use permit for placement of more than 500 cubic yards of fill for the reclamation of an existing non-metallic mine on property located in the Open Lands, Agriculture and Residential Zoning District (OAR) pursuant to the Shawano County Zoning Ordinance No. 7-14 Section X.9.03(120)(C). Property is located and described as the Northwest 1/4 fraction of the Northeast 1/4 that part described in Volume 565 Page 293-4, located in Section 2, T27N-R14E. Tax parcel #024-02120-0010. Town of Herman. Currently vacant land.

CU-26-19: David D and Lisa M Pierre request conditional use permit for filling and grading on slopes of more than 20% of any area AND also for filling and grading of more than 2,000 square feet on slopes of less than 12% of an area, both of which are within 300 feet of the Ordinary High Water Mark of Pine Lake pursuant to the Shawano County Shoreland-Wetland Zoning Ordinance No. 6-16, Section 8.21 (1) & (3) and Section 6.21 (1)(a-c) for the purpose of razing an existing wet boat house and construction of a new dry boat house. Property is located and described as Lot 16 of Jesse's Addition to the Pines, located in Section 34, T26N R15E. Tax parcel #010-70100-0140. Town of Belle Plaine. Property address: N2591 Rustic Drive.

CU-27-19: Pepco Construction, agent for Roy W and Marcia L Gurnicki, owners, request conditional use permit for placement of a 2018/2019 16'x80' single wide manufactured home on property located in the Residential Mixed (R-M) Zoning District, where the narrowest horizontal dimension of the building shall be not less than 20', pursuant to the Shawano County Zoning Ordinance No. 7-14, Table X.3.02 & X.9.03 (194) and (283) (b). Property is located and described as Lot Forty-three (43) according to the recorded Plat of Amanda Point II; said Plat being part of Outlot One (1), according to the recorded Plat of Amanda Point, located in Government Lot Two (2), located in Section 20, T27N R17E. Tax parcel #044-42060-0130. Town of Washington. Currently vacant land.

NOTE: Any person may appear at the public hearing and be heard and/or submit comments to be read into the record for Committee consideration. Correspondence must bear a legible signature of the author.

A quorum of the Highway/Parks Committee may be present. However, no action will be taken on behalf of that committee.

Accommodations due to disability can be made by calling: 715-526-6766

Meeting notice emailed/posted: Shawano County Courthouse, Department of Human Services - Fellman Center, Shawano County Library, Shawano Leader, WTCH Radio, Shawano County Civic website @ coshawanowi.civicweb.net

WNAXLP

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We Are People going to Houdini Museum

The next We Are People meeting will be held Wednesday with a trip to the Houdini Museum in Appleton.

The bus will pick up at Elizabeth Manor Apartments, 951 Elizabeth St.,

Shawano, at 10 a.m. The cost of the bus and entrance into the museum will be covered for paid members. Lunch will be at 11 a.m. at Pizza Ranch, and each member pays for his or her own lunch.

RSVP to Barb Driscoll at 715-851-0229 or Debbie Young at 715-526-6789.

HAVE A NEWS TIP? EMAIL US! news@newmedia-wi.com

Menominee County Fair Housing Ordinance

Menominee County is dedicated to promoting fair housing and equal choice for people looking to buy or rent a home in the County.

Menominee County has a fair housing ordinance. This ordinance states that persons cannot be treated unfairly in their search for housing because of:

- Race
- Source Income
- Sex
- National Origin
- Sexual Orientation
- Ancestry
- Family Status
- Disability
- Age
- Color
- Religion

Any individual who has been refused housing or otherwise discriminated against in the provision of housing on the basis of any of the above characteristics can contact Pam Resch (715) 627-6508 for assistance in filing a complaint.



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Dispatcher Wanted

Kobussen Buses has an opening in our Shawano Terminal. The dispatcher will be the lead communicator with our school bus drivers. The school bus dispatcher performs a variety of duties including answering phones, receiving and communicating information, scheduling extracurricular trips, routing, and other duties as needed in an active office setting. Must be organized and have strong interpersonal communication skills.

An Associate Degree in a related field or 2 years significant related experience is preferred. Proficiency in Microsoft Office products, operating systems, and routing software a plus. The successful candidate will have or be willing to obtain a commercial driver's license with the necessary endorsements. Comprehensive CDL training will be provided at no cost to the applicant. Benefit packages: 401(k) profit sharing, Comprehensive medical, dental, and vision insurance is available to qualified employees. Equal Opportunity Employer Minorities/Women/Veterans/Disabled are encouraged to apply. Pre-employment drug screening required.

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jessica.tipton@Kobussen.com

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7	9	3	1	5	4	6	8	2
6	8	1	2	9	7	5	4	3
1	5	2	6	4	9	8	3	7
4	6	8	7	3	2	9	1	5
9	3	7	8	1	5	4	2	6
3	2	9	5	6	8	1	7	4
8	7	6	4	2	1	3	5	9
5	1	4	9	7	3	2	6	8



Gresham School District is looking to fill several positions.

All positions are open immediately and applications will be taken until the position(s) are filled.

We have the following positions available:

*Director of Finance/Operations. Full-time, year round position. Will be responsible for the financial and business operations of the District including, but not limited to: development and maintenance of the annual budget and district annual projections; seeking out, writing, and management of federal and state grants, planning and financial analysis of district programs, and fiscal reporting; supervision of payroll and accounts payable; maintaining all human resource programs; supervision of maintenance and other support services departments, oversight of the transportation contractor; assisting the superintendent and communicating with board and committees.

*Maintenance and Facilities Coordinator. Full-time position Monday-Friday year round. Will be responsible for leading and assisting with the maintenance and upkeep of the District's facilities and equipment. Qualifications should include the ability to:

- perform routine HVAC maintenance and repairs;
- perform routine electrical, plumbing, and other equipment

Saturday's Cryptoquote: UNTIL HE EXTENDS THE CIRCLE OF HIS COMPASSION TO ALL LIVING THINGS, MAN WILL NOT HIMSELF FIND PEACE.
— ALBERT SCHWEITZER

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*Maintenance and Facilities Coordinator. Full-time position Monday-Friday year round. Will be responsible for leading and assisting with the maintenance and upkeep of the District's facilities and equipment. Qualifications should include the ability to:

- perform routine HVAC maintenance and repairs;
- perform routine electrical, plumbing, and other equipment maintenance and repairs;
- perform routine daily cleaning of district facilities;
- maintain and order supplies and equipment as necessary;
- develop and maintain professional relationships with staff, students, and vendors.

*Custodian. Full-time position Monday-Friday year round. Will be responsible for assisting in the upkeep and daily cleaning of the school for the Gresham School District.

Both custodial positions will report directly to the Director of Finance and Operations. Both positions will be compensated at an hourly rate pay which will be determined based on the qualifications of the successful candidate. Full benefits are available. Please note that this is not an administrative position.

*2019-2020 Substitute Teachers: Must have an associate degree or higher from an accredited college or university and who has successfully completed an approved substitute training program, but has not completed a state-approved educator preparation program (Three-Year short-term substitute license).

*2019-2020 Substitute Special Education Aides: Must have an associate degree or higher, two years of post-secondary education equal to 48 credits, or be able to pass an assessment in reading, writing, and mathematics.

*Middle School Soccer Assistant Coach

*JV Boys Basketball Coach

*6th-7th Grade Boys Basketball Coach

*8th Grade Boys Basketball Coach

For these positions, pick up an application in the Gresham School District office OR submit a letter of interest, resume, references and/or licensure to:

Mr. Newell Haffner, 501 Schabow Street, Gresham, WI 54128
For further information or a copy of the position description, contact Mr. Haffner at 715-787-3211, ext. 850 or email haffner@gresham.k12.wi.us.

The last first day of high school



Clintonville High School seniors, from left, Elly Arndt, Lindsay Carpenter, Megan Zarling, Lizzie Weatherwax, Jennifer Peeters, McKenzie Holbrook and Abby King smile for their last first day of high school Sept. 3.

CONTRIBUTED

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Contest runs through 2019 Gun Deer Season.
 Contest Ends December 1st, 2019

*Eligibility, Validity and Other Requirements: Void where prohibited by law. Only individuals may enter. Employees of New Media, Inc. and Butch's Archery, their immediate families, and members of their households are not eligible to participate. Participants must be 21 years of age or older. Guns awarded as prizes will be distributed through licensed dealers and only in compliance with federal and state laws and applicable local ordinances. If a winner is ineligible to receive a prize under relevant state, federal or local laws and regulations the prize will be forfeited, and no substitution will be provided. Any taxes on prizes are the sole responsibility of winners. Prizes are non-transferable and there is no prize substitution. Winners will be notified by mail. Winners will be required to sign and return an affidavit of eligibility and release of liability/publicity within 15 days of notification by mail. If a winner fails to return the affidavit and release within this period, the prize will be forfeited, and a new winner will be drawn. Entry constitutes consent for the use of the name of the winner.

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